



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

MSPO SURVEILLANCE CERTIFICATION REPORT 03[YEAR 04] 2024

RIMBUNGA RAYA SDN BHD (722328-T) *LAVANG ESTATE*

No. 27, 1st Floor, Jalan Sommerville,
97000 Bintulu, Sarawak



BQAS Certification [M] Sdn Bhd

Lat 7823, Sublot 6, 2nd Floor, Block A, King Center, Simpang Tiga, 93350,
Kuching, Sarawak.

Tel: 082 572 043

Email: bqascertification@gmail.com

Website: www.bqas.com.my

Accreditation No: MSPO ACB 44



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

CERTIFIED ENTITY	RIMBUNGA RAYA SDN BHD [722328-T]
MSPO Standards	<input checked="" type="checkbox"/> MS2530-3:2013 General Principles for Palm Oil Plantations & Organized Smallholders
Type of Certification:	<input checked="" type="checkbox"/> Individual
Project Ref No:	BQ//MDSPO-CERT/RRSB/038
MSPO Certificate No:	BQAS P3 025 027 0621
MSPO Certificate Validity:	01 June 2021 - 31 May 2026
HQ Office Address:	No. 27, 1 st Floor, Jalan Sommerville, 97000 Bintulu, Sarawak
Contact Person / Job Title:	Francis Medan Anak Ringkai / Plantation Manager
Telephone / Mobile:	+6 014-876 398 /+6 086-335395
Email / Website:	rrsbbintulu@gmail.com
Site Address:	Sg Sepenak dan Sg Selajau, Labang, Bintulu, Sarawak

CERTIFICATION BODY	BQAS CERTIFICATION [M] SDN BHD [1179994-X]
Office Address:	Lot 7823, Sublot 6, 2 nd Floor, Block A, King Center, Simpang Tiga, 93350 Kuching, Sarawak.
Contact Person / Job Title:	Dr. Alexender K. Sayok / Managing Director
Telephone / Mobile:	+6 019 8280614
Lead Auditor:	Douglas Alau Tayan
Technical Reviewer	Dr. Anthony Tibok

Disclaimer:

This Report (inclusive of enclosures & attachments) had been prepared for the exclusive use and benefits of the addressee(s) and solely for the purpose for which it was intended. Unless BQAS provide prior written consent, no part of this report should be reproduced, distributed or communicated to any third party. BQAS would not accept liability if this report is used for an alternative purpose from which it was intended, nor would BQAS owe any duty of care to any third party in respect of this Report.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

TABLE OF CONTENTS

No.		Description	Pages
		Executive Summary	1-2
1.0		Information: Certification Assessment	3
2.0		Information: Certified Entity	3-4
3.0		Assessment Methodology	4-5
4.0		Assessment Process	5
	4.1	Audit Team	5-6
	4.2	Audit Plan	7-10
5.0		Surveillance Assessment	10
	5.1	Surveillance Audit Report	10-37
	5.2	Summary of Findings	37
6.0		Previous Audit Result (if applicable)	37
	6.1	Corrective Action Report & Closure	38-53
7.0		Summary Statement by Lead Auditor	54
8.0		Audit Conclusion	55
9.0		Audit Program	56
10.0		Official Sign-off	57
	10.1	Acknowledgement by Certified Entity	57
	10.2	Assessment Recommendation by Lead Auditor	57
	10.3	Assessment Review by Technical Reviewer	57
11.0		Appendix	58
		Appendix A : Locality Map– Rimbunga Raya Sdn Bhd Lavang Estate (Google)	59
		Appendix A1 :Locality Map– Rimbunga Raya Sdn Bhd Lavang Estate - GPS Location.	60
		Appendix B : Summary of Findings - Stage 2 Initial Certification Audit	61
		Appendix C : Details of Audit Plan	62



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

EXECUTIVE SUMMARY

Rimbunga Raya Sdn Bhd [RRSB] main office is located at No. 27, 1st Floor, Jalan Sommerville, 97000 Bintulu, Sarawak. The Plantation site is located at Geo-Coordinates: 3.302007° N; 113.472853° E. ; with address at 9.5 Km, Off Jalan Bakun, Sg Sepenak dan Sg Selajau, Labang, Bintulu, Sarawak approximately 40 kilometers from Bintulu Town.

Established in November 2013, the Plantation consists a total certified area of 281.04 hectares of lowland with sandy loam type soil. Planted area has been revised from the 266.22 hectares in the Certification Stage 2 Audit to 205.88 hectares (after the estate was re-surveyed using Drone Mapping System); the un-planted areas are conserved as riparian zones. It was also noted that RRSB had hired a mapping specialist to conduct mapping of the estate using a drone.

Result of the drone survey: the planted area was determined to be **205.88 ha** (compared to a previously reported planted area of **266.22 ha**).

This Drone Mapping System recorded the actual area planted and marked each individual palm planted within the estate.

RRSB employed a total headcount of 23 full-time staffs & general workers. Plantation lands are rented from members of the local community in the area.

This is Surveillance [Year 03] Audit, 4th year of certification & maintenance to assess performance & maintenance of the management system & continued certification of **RRSB** under the Standard MSPO2530-3:2013 General Principles for Plantations & Organized Smallholders & scope is **Individual Certification**.

Risk Assessment was conducted and it was determined prior to conducting the audit that RRSB is categorised as low to medium risk entity and qualified to be audited on-site.

The assessment method follows principles of **3P (Paper, Practice & People)**. This certification assessment is a sampling process where management systems effectiveness & efficiency are confirmed via an Audit Trail that the Auditor established to make an accurate conclusion.

The following are pertinent information on RRSB:

No of Employees	● 23 Employees
MPOB License No.	● 617489002000
Expiry Date	● 01/08/2025
Date of Establishment	● November 2013
Certified Area:	● 281.04 hectares
Production (Actual) 2023	● 3,559.89 MT
FFB Production (estimate) 2024	● 4,572 MT



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

The Surveillance Audit was conducted from 18th to 19th April 2024 and 2 Auditors were assigned to do the Assessment; clocking a total of 4 Man-days to complete the Audit.

The purpose of this Audit is to evaluate the implementation, including effectiveness, and continuous compliance to MSPO requirements of RRSB management systems.

Assessments were done on the management system documentation and compliance, estate's facilities, FFB production activities and operations. Information and data were systemically gathered and documented from interviews, observations of process and activities, field audits and reviews of documentations and records, both at the estate site in Labang and headquarters' office in Bintulu, Sarawak.

There were altogether 5 Findings, where Two (2) were NC-Minor and Three (3) were classified as OFIs (Opportunity for Improvements).

Corrective Action Reports were raised on 19th April, 2024 and these findings were closed out on 21st June, 2023.

In this audit, the Auditors also assessed and determined that actions on findings in initial certifications audit had been implemented satisfactorily and in compliance with requirements of the MSPO Standards.

Estate employees are remunerated in compliance with Employment Act and Minimum wage regulations and living quarters are considered to meet minimum requirements and in compliance with Workers Minimum Standard Housing and Amenities Act 1990.

Available amenities in the estate include treated water, solar energy and telecommunication services.

The management systems of Rimbunga Raya Sdn Bhd [RRSB] had continuously complied & conformed to MSPO Certification standards, conditions & requirements.

Conclusively, the Lead Auditor therefore recommended that RRSB Estates Certification under MSPO Standards MS2530-3:2013 be continued and maintained.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

1.0 INFORMATION: CERTIFICATION ASSESSMENT

1.1	Type of Certification Assessment	<input type="checkbox"/>	Initial Certification / Main Audit	
		<input checked="" type="checkbox"/>	Annual Surveillance Audit 03 [Year 4]	
		<input type="checkbox"/>	Re-certification Audit	
1.2	Scope of MSPO Certification	<input checked="" type="checkbox"/>	Production of Sustainable Fresh fruit Bunch from:	
			Total Planted Areas	Total Certified Areas
	RIMBUNGA RAYA SDN BHD		250.58 ha	281.04 ha
1.3	MSPO Standards	<input checked="" type="checkbox"/>	PART 3: MS2530-3:2013	

2.0 INFORMATION : CERTIFIED ENTITY

Company Name & Registration No:	RIMBUNGA RAYA SDN BHD [722328-T]		
Head Office Address	No. 27, 1 st Floor, Jalan Sommerville, 97000 Bintulu, Sarawak		
Site Name	RIMBUNGA RAYA SDN BHD (LAVANG ESTATE)		
Primary Function:	<input checked="" type="checkbox"/> Plantation/Organized Smallholders		
Site Address	9.5 km, Off Jalan Bakun, Sg Sepenak dan Sg Selajau Labang, Bintulu, Sarawak		
Management Contact Details			
1	Name : Francis Medan anak Ringkai	Job Title: Plantation Manager	
	Mobile: 014-876 398	Tel:086-335395	Email: rrsbbintulu@gmail.com / medanringkai@gmail.com
2	Name : Jali anak Empeni	Job Title: Field Supervisor	
	Mobile:	Tel:	Email:
Headcount	Staff : 5	General Workers	: 18 Total : 23



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

MS 2530-3:2013 General Principles for Plantations & Organized Smallholders

MPOB License No: 617489002000	Expiry Date: 1/08/2024
Scope of Activity: Menjual & Mengalih FFB	
Date of Establishment: November 2013	Geo-Coordinates: 3.302007 N, 113.472853 E
Certified Area: 281.04 hectares	Planted Area: 205.88 hectares
Production (Actual) 2023 : 3,559.89 MT	FFB Production (estimate) 2024: 4,572 MT
Source of FFB : Own Estate	Main FFB Purchaser: Borneo Agro Resources Palm Oil Mill Sdn Bhd
No. of Planting Blocks : 8	No. of Palm Trees (Stand Counts) : 28,611 trees
Palm Species :Sime Darby, Calex 600, GS 500, Felda	Age Range of Palm Trees: 23,115 palms years 2014 (9 years after planting) 5,496 palms, August 2018 (5 years after planting)
Topography :70% hilly & 30% flat land & peat.	Soil Type: Mineral Soils 70%, Peat 30%
Land Ownership Status : Land owned by residents of Kpg Labang Bintulu	<input checked="" type="checkbox"/> Rented <input type="checkbox"/> Own Land <input checked="" type="checkbox"/> Joint Venture
Validity/Date of Certification:	1st June 2021 till 31st May 2026

3.0 ASSESSMENT METHODOLOGY

This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.

Information gathering Data collection from	<ul style="list-style-type: none"> • Interviews – staffs and workers • Observation of process & activities • Review of documentations & records • Site visits • Field inspections
Assessment method	<p>Paper</p> <ul style="list-style-type: none"> • Assessing past implementations from records, reports of the management system Practice <p>Practice</p> <ul style="list-style-type: none"> • Assessing current implementation from observing current practices <p>People</p> <ul style="list-style-type: none"> • Assessing future maintenance from interviewing personnel on



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	understanding & assessing competencies.	
Surveillance Audit	Audit Findings Classification	
Term/Abbreviation	Category	Description
Yes	Compliance	●Fulfilled requirement of audited standard
OFI	Opportunity For Improvements	●Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
No (Minor NC)	Minor Non-Conformity	● Non-compliance to standard requirements or company's SOP; or are issues that when combined jeopardized the functioning of the system .
No (Major NC)	Major Non-Conformity	● Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area. Of last assessment that are not effectively addressed will be classified as major NC.

4.0 ASSESSMENT PROCESS

The assessment process was preceded by/with **Risk Assessment of the certified entity** to determine that the Audited Entity qualify to be audited **on site**. BQAS had assessed that Surveillance Audit 01 of **Rimbunga Raya Sdn Bhd** is classified as **low to medium risk**.

4.1 AUDIT TEAM

NAME	ROLE
Douglas Alau Tayan	Lead Auditor
Patrick Sibat Sujang	Lead Auditor-in-Training

No	Audit Team Members	Role	Qualifications
1	Douglas Alau Tayan	Lead Auditor	Post graduate qualification in Master in Science (MSc. Agric.) with 7 years working experience in Lecturing at Universiti Pertanian Malaysia, Kampus Bintulu, and more than 30 years of Consultancy Services in Environmental Assessment, Agriculture and Social Science.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			<p>Lecturer in Agriculture and Management Studies at Faculty of Social Science and Economics, UPM Kampus Bintulu (1986-1991).</p> <p>Completed and Passed Lead Auditor Examination for Malaysian Sustainable Palm Oil Lead Auditor course in 2016.</p> <p>Plantation & Management with more than 25 years working experience in oil palm plantation company as estate owner responsible for crop production, documentation, general estate maintenance, man power sufficiency, costing, good agricultural practices, security, mechanization, special project and OSH.</p> <p>EIA Consultant No.: NREB/I/0160, July 2017 Logged more than 100 Man-days as MSPO Auditor.</p>
2	Patrick Sibat Sujang	Lead Auditor-in-Training	<p>M. Sc. Ag.(Soils & Water options) - Cranfield Institute of Technology (Silsoe Agric. Eng. Faculty), U.K. - 1982.</p> <p>B. Sc. Ag.(Soils & Animal Production) - Massey University, Palmerston, North New Zealand - 1976.</p> <p>41 years in such capacities as: Principal Private Secretary of Federal Minister (1984 – 91) Managing Director of PSS Resources (1996 – 2016), a consultancy firm for the conduct of feasibility studies and EIA (environmental impact assessment) for several government infrastructure projects.</p> <p>3-day MSPO Auditor Training Course (30/10-1/11/2017) 5-day Integrated Quality, Environmental, OHS Management System Lead Auditor Training Course (25-29/11/2017) MSPO Peer Reviewer Training (14-15/06/2017) MSPO Training on ISO/IEC 17021-1:2015 Conformity Assessment -Requirements for Bodies providing Audit & Certification of Management Systems by DSM (5-6/12/2017).</p> <p>Logged more than 30 man-days as MSPO Auditor.</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

4.2 AUDIT PLAN

4.2.1 AUDIT OBJECTIVES

The objectives of this audit are as follows:

- a. To assess changes to the certified client and its management system;
- b. Verification of continuous management system implementation;
- c. To verify effectiveness and implementation of all correction and corrective actions for non-conformance(s) raised in the previous audit (if any);
- d. To identify and evaluate links between the normative requirements, policies, procedures, performance objectives and targets (consistent with the expectations in the applicable MSPO standard or relevant normative documents), any applicable legal requirements, responsibilities, competence of personnel, operations, procedures, performance data and internal audit findings and conclusions;
- e. Review of effectiveness of measures arising from the previous audit (if applicable);
- f. Confirmation of fulfillment of certification requirements;
- g. Inquiries on aspects of certification (complaints);
- h. To review of any client's statements with respect to its certified operations (promotional material, website, use of BQAS logos and marks, use of the certificate) and;
- i. To verify and ensure that if there is MSPO logo usage, then it shall be in accordance with MSPOLGP04 1 Oct 2019.

4.2.2 ASSESSMENT SITES/PROGRAMS/PARAMETERS

MS2530-3:2013 General Principles for Palm Oil Plantation & Organized Smallholders

A. ASSESSMENT SITES

Assessment were performed at :

- Estate Office – documentations & records
- Estate – processes, stores, waste & water management, workshop and related facilities
- Staff facilities – housing, amenities etc.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

B. SURVEILLANCE AUDIT - Main Assessment Program

Date: 18 - 19 04 2024

No. of Auditors: 2

No. of Man-days: 4

Day 1	●	Site Audit @ Estate, Labang, Bintulu
	●	Opening Meeting at Site Office
	●	Review Initial Certification Audit Report
	●	Documentation Audit / Record Review
	●	Estates – facilities review (chemical, schedule waste stores, workshop, etc.)
	●	FFB handling process
Day 2	●	Assessment/review of staff/workers housing & living conditions, facilities & amenities, domestic waste treatment etc.
	●	Documentation Audit continued
	●	Closing meeting
	●	Presentation of Audit Checklist / Report

C. ASSESSMENT PARAMETERS

- Evaluate implementation, including effectiveness of the management system
- Information & Evidence about conformity to all requirements
- Performance Monitoring, Measuring, Reporting
- Reviewing against Key Performance Objectives & Targets
- Performance as regards legal compliance
- Operational control of the client’s process
- Internal Auditing & Management review
- Management responsibilities for policies
- Links between the normative requirements, policy
- Competence of personnel
- Customer specific requirements
- Traceability of FFB
- Use of PPE / Safety & Health Training Program
- Revisit other points/areas of Buffer Zone, Riparian Reserves, Boundaries
- Implementation of Policies & Procedures at all stores (fertilizer, chemical, schedule waste store)
- Improvements to workers’ quarters – health & safety
- Infrastructure / roads & drainage / natural water management
- Continuous Improvement Plan & Implementation
- Implementation of Best Practices
- Implementation of Environmental Management



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

4.3 THE AUDIT PROCESS

The Audit Process for Surveillance Audit Assessments was conducted as follows:

No.	Process	Description/Activities
1	Public Notification	Written notice to inform public on MSPO Audit is posted at Estate Office 1 month before Audit dates
	↓	
2	Audit Plan	Auditee received 2 weeks before Audit dates
	↓	
3	Audit Day 1	Opening Meeting Estate site Assessment & Field Audits • Participants: Audit Team & Auditee Management Stakeholders Consultation / Field & Site Audits • Stakeholders Interviews • MSPO knowledge of Estate staffs • Checks & verification on Boundary, Buffer Zone, Riparian Zone, Waste/scheduled waste management, Water management, Water courses, Harvesting • Staff/workers housing & amenities, • Use of PPE, Stores, Workshop
	↓	
4	Audit Day 2	Review of Initial Certification Audit Report Documentation Review • Management Systems, Policies, Procedures, MSPO Principles 1 to 6 documents etc. Documentation Review [continuation] • Management Systems, Policies, Procedures, MSPO Principles 1 to 6 documents etc. Closing meeting • Participants: Audit Team & Auditee Management • Agenda: Presentation of Report / Checklists. Review, discuss & decide corrective & forward action to be taken by Auditee

Audit Stage:	Rimbunga Raya Sdn Bhd	Audit Duration
Stage 1 Audit Date:	16 & 17 03 2020	4 man-days
Stage 2 Audit Date:	11 & 12 09 2020	4 man-days
Annual Surveillance Audit – Year 1	21 & 22 12 2021	4 man-days
Annual Surveillance Audit – Year 2	12-14 06 2023	4 man-days



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013	On Site Audit	Report Date: 19/04/2024
Annual Surveillance Audit – Year 3	18-19 04 2024	4 man-days

5.0 SURVEILLANCE AUDIT - MAIN ASSESSMENT

5.1 AUDIT REPORT - RIMBUNGA RAYA SDN BHD [722328-T]

Ref No: RRSB/AU/SVA3/04/24

Standards : MS2530-3:1 MS2530-3:2 MS2530-3 MS2530-4

Other Standard and/or Edition : Nil

<input checked="" type="checkbox"/>	INDIVIDUAL CERTIFICATION		
PRINCIPLE 1 MANAGEMENT COMMITMENT & RESPONSIBILITY			
Criterion 4.1.1: Malaysian Sustainable Palm Oil (MSPO) Policy			
Indicator	Requirement	Compliance	Findings
4.1.1.1	A policy for the implementation of MSPO shall be established.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The RRSB MSPO Policy is approved by the MD Datuk Hj Abdul Khadier Sahib on 30/03/2020. Available on display at the site office.
4.1.1.2	The policy shall also emphasize commitment to continual improvement.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Stated in the 2 nd para as: “continuously improve by reviewing performance and learning from the industry best practices and continuously improve the operations.” RRSB is committed to: Adopt best practices, meet environmental requirements, prevent pollution & minimise wastes, all aimed at continual improvement.
Criterion 4.1.2: Internal audit			
Indicator	Requirement	Compliance	Findings
4.1.2.1	Internal audit shall be planned and conducted regularly to determine the strong and weak points and potential area for further improvement.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input checked="" type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted RRSB Internal Audits and Management Review Procedures Doc. No. MSPO/1/2020 which includes flowchart on internal audit, management reviews and continuous improvement. Conducted once a year. Latest Internal Audit report was Dated: 30/11/2022. NC - Minor: IAR 2023 need to be carried out.
4.1.2.2	The internal audit procedures and audit	<input type="checkbox"/> Compliance <input type="checkbox"/> OFI	Sighted: There is Internal Audit and Management Review Procedures Doc. No.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013		On Site Audit	Report Date: 19/04/2024
	results shall be documented and evaluated, followed by the identification of strengths and root causes of nonconformities, in order to implement the necessary corrective action.	<input checked="" type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	MSPO/1/2020, which includes flowchart for internal audits, management reviews and continuous improvement. NC- Minor : IAR need to be carried out first prior in order to determine NC, root causes and implementation of corrective actions.
4.1.2.3	Report shall be made available to the management for their review.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	IAR was made available to the Management. Noted that the minutes of Management Meeting dated 30/01/2023, which among others discussed: * Water sampling for MSPO, * Corrective action on external audit by BQAS Certification Sdn Bhd .
Criterion 4.1.3: Management review			
4.1.3.1	The management shall periodically review the continuous suitability, adequacy and effectiveness of the requirements for effective implementation of MSPO and decide on any changes, improvement and modification.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: The management had held monthly progress meeting to monitor plantation progress. Latest Management review meeting was dated 5/2/2024 covering following issues: Fixing harvesting rate to RM70/MT Purchase of fertilizer dolomite Gravel stones for Ramp & repairs potholes Plan to buy Tractor/Trailer Fixing Auditing date Diesel purchases Water sampling & testing
Criterion 4.1.4: Continual improvement			
4.1.4.1	The action plan for continual improvement shall be based on consideration of the main social and environmental impact and opportunities of the company.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: RRSB Continuous Improvement Management Plan Doc. No. 01/20/MSPO/RRSB dated 01/03/2020, Issue No. 1. 2023 improvement focus on: 1. Minimizing use of certain pesticides 2. Environmental impacts 3. Maximizing recycling & minimizing wastes 4. Pollution prevention 5. Social impacts (based on the Social Impact Assessment) 6. Mechanism to capture the performance and expenditure in social and environmental aspects 7. Estate inputs 8. Water consumption & water quality



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			<p>9. Health and safety performances 10. Management review For each subject to be improved, the monitoring and implementation methods are specified and being assigned to a designated PIC. 2024 to focus on issues stated in 4.1.3.1</p>
4.1.4.2	The company shall establish a system to improve practices in line with new information and techniques or new industry standards and technology, where applicable, that are available and feasible for adoption.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: There is a system to improve practices in line with new development. <u>Drone technology:</u> a more precise estate map had now been drafted through the use of drone mapping. From drone survey- planted area =205.58 ha Phase 1 planting in 2014 and 44.70 ha Phase 2 planting in 2018.</p> <p><u>Organic fertilizers:</u> most information is obtained through interaction with the stakeholders such the supplier on the organic fertilizer: • Bio Enzyme fertilizer (an organic fertilizer from Sofield Bio Sdn Bhd, Miri *RRSB continues to use fertilizer compounds from BD Fertilizer Sdn Bhd and Wagro Sdn Bhd).</p>
4.1.4.3	An action plan to provide the necessary resources including training, to implement the new techniques or new industry standard or technology (where applicable) shall be established.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: RRSB has Continuous Improvement Management Plan that gives directions to Co. to provide necessary resources (including training) to implement new techniques or technology as in the following: 1) Mapping of estate using drone 2)Applying bio-enzyme fertilizer to reduce use of chemical fertilizer 3.Implementing mounding in peat areas of palms (on a gradual basis) to reduce leaning of crops</p>

PRINCIPLE 2 TRANSPARENCY			
Criterion 4.2.1: Transparency of information and documents relevant to MSPO requirements			
Indicator	Requirement	Compliance	Findings
4.2.1.1	The management shall communicate the information requested by the relevant stakeholders in the appropriate languages and forms, except those	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Sighted: Company policies and documents are available at the site office. There are also Wildlife Posters and proper spraying instruction being displayed on the outside wall. The policies and documents are also available</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	limited by commercial confidentiality or disclosure that could result in negative environmental or social outcomes.		in Malay for the benefit of workers and other stakeholders passing through.
4.2.1.2	Management documents shall be publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: RRSB documents are available at site office, including: 1) Posters from Sarawak Forestry Corporation on protection of wildlife 2) MSPO Policy 3) Poster of safe handling of agro-chemicals 4) MPOB license
Criterion 4.2.2: Transparency method of communication and consultation			
4.2.2.1	Procedures shall be established for consultation and communication with the relevant stakeholders.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: There is a Communication and Consultation Procedure with stakeholders. Doc. No. RRSB/CCP/008/2020, approved for use on 31/03/2020 and is still in use.
4.2.2.2	A management official should be nominated to be responsible for issues related to Indicator 1 at each operating unit.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: List shows 11 stakeholders including local residents/participants, excavator service contractor, grocery suppliers, collection centre, palm oil mill (Borneo Agro Resources SB), neighbouring estates, Kpg Lavang clinic and a primary school. Addresses and telephone contacts were added to facilitate easier communications.
4.2.2.3	List of stakeholders, records of all consultation and communication and records of action taken in response to input from stakeholders should be properly maintained.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: The RRSB Products Traceability Procedure is available Doc. No. 01/2020/MSPO/RRSB.
Criterion 4.2.3: Traceability			
4.2.3.1	The management shall establish, implement and maintain a standard operating procedure to comply with the requirements for traceability of the relevant product(s).	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The RRSB Products Traceability Procedure is available Doc. No. 01/2020/MSPO/RRSB.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013		On Site Audit	Report Date: 19/04/2024
4.2.3.2	The management shall conduct regular inspections on compliance with the established traceability system.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: The RRSB traceability SOP states that the Plantation Manager himself or somebody he assigns can conduct the system compliance verification.</p> <p>Details of the flow of FFB from the block to the mill are recorded into a crop field book which is updated daily by a supervisor. The estate manager inspects the book on a monthly to prepare payment to piece rated workers based on the weighbridge tickets.</p> <p>The entry in the crop field book (RRSB Crop Production Records) record the followings: Lorry no. QAA 9018 Ticket no. 177480 MT Bunches delivered 1295 Nett Weight : 12.50 mt</p>
4.2.3.3	The management should identify and assign suitable employees to implement and maintain the traceability system.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: The RRSB traceability SOP states that the Plantation Manager himself or somebody he assigns can conduct the system compliance verification.</p>
4.2.3.4	Records of sales, delivery or transportation of FFB shall be maintained.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Sighted: 1) RRSB maintains documents such as records of FFB sales to Borneo Agro Resources (POM) Sdn Bhd.</p> <p>There are records of Weighbridge Advice Ticket showing tonnage delivered to the Mill. Sample sighted 13.02.2024 Weighbridge Advice Ticket No. 172599 for the delivery of 10,640 kg to the palm oil mill.</p> <p>2) FFB Transportation Dispatch Chit and tonnage from each block.</p>
PRINCIPLE 3 COMPLIANCE TO LEGAL REQUIREMENTS			

Criterion 4.3.1: Regulatory requirements			
Indicator	Requirement	Compliance	Findings
4.3.1.1	All operations are in compliance with the applicable local, state, national and ratified international laws and regulations.	<input type="checkbox"/> Compliance <input checked="" type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted the following permits & licence displayed on the office wall: MPOB licence with expiry date on 1/08/2023 now extended to 31/07/2024 for 109.73 ha.</p> <p>OFI : The latest figure of 281.04 ha</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			<p>of Certified area and 250.58 ha Planted area is still awaiting the MPOB Certificate from MPOB.</p> <p>RRSB Trade Licence No. 3076/23 with the expiry date of 02/03/2025. Permit for carriage & storage of 60 litres diesel for the period 14/10/2023 to 13/10/2024.</p>
4.3.1.2	The management shall list all laws applicable to their operations in a legal requirement register.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>The management is aware of the required basic legal requirements through the operation of its parent company Serba Dinamik Sdn Bhd.</p> <p>Presently, RRSB has the Legal and Regulatory Requirement ref.no. 01/2020/RRSB updated on 03/08/2020.</p>
4.3.1.3	The legal requirements register shall be updated as and when there are any new amendments or any new regulations coming into force.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Through its parent company (Serba Dinamik Holding Sdn Bhd), RRSB has access to updates on legal requirements.
4.3.1.4	The management should assign a person responsible to monitor compliance and to track and update the changes in regulatory requirements.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	An informal system of communication exists between RRSB and Serba Dinamik on regulatory matters.
Criterion 4.3.2: Land use rights			
4.3.2.1	The management shall ensure that their oil palm cultivation activities do not diminish the land use rights of other users.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The Lavang Estate is established on 281.04 ha. of NCRL, on joint venture and rented from 22 individuals of Sungai Petenak and Sg Selajau, Labang to Rimbunga Raya Sdn. Bhd as per the “Perjanjian” dated 01 st June 2016.
4.3.2.2	The management shall provide documents showing legal ownership or lease, history of land tenure and the actual use of the land.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The “Perjanjian” of 1 st June 2016 includes a locality map for the 22 smallholders of the Lavang Estate who are NCR landowners in Sungai Petenak and Sg Selajau, Labang.
4.3.2.3	Legal perimeter boundary markers	<input checked="" type="checkbox"/> Compliance	Boundary mapping of land has been



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	should be clearly demarcated and visibly maintained on the ground where practicable.	<input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>conducted using drone survey. Noted the presence of an estate perimeter peg sighted which also serves as a marker for the riparian buffer of Sg Selajau at N 03.29124, E 113.47385.</p> <p>The perimeter drain in Block 4 serves as a common boundary between RRSB and neighbouring Borneo Agro Resources.</p>
4.3.2.4	Where there are, or have been, disputes, documented proof of legal acquisition of land title and fair compensation that have been or are being made to previous owners and occupants; shall be made available and that these should have been accepted with free prior informed consent (FPIC).	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Not applicable as all dealings on the parcels of land belonging to the 22 individual local land owners had been amicable.
Criterion 4.3.3: Customary rights			
4.3.3.1	Where lands are encumbered by customary rights, the company shall demonstrate that these rights are understood and are not being threatened or reduced.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The smallholders involved are NCR landowners who had consented to participate in the establishment of the Lavang Estate.
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights shall be made available.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The locality map included in the Perjanjian indicating the location of the NCR farm plots is on a scale of 1:5000.
4.3.3.3	Negotiation and FPIC shall be recorded and copies of negotiated agreements should be made available.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The Perjanjian records the names and particulars of the 22 NCR landowners participating in the Lavang Estate along with their endorsement on the agreement.

PRINCIPLE 4 SOCIAL RESPONSIBILITY, HEALTH, SAFETY & EMPLOYMENT CONDITIONS

Criterion 4.4.1: Social impact assessment (SIA)			
Indicator	Requirement	Compliance	Findings
4.4.1.1	Social impacts should be identified and plans are implemented to	<input type="checkbox"/> Compliance <input checked="" style="background-color: yellow;" type="checkbox"/> OFI	Noted: Master Plan for proposed SIA and Monitoring as formulated in



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	mitigate the negative impacts and promote the positive ones.	<input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>03/11/2020 by the Estate manager. The issues include Legal Compliance, Access Rights to land, Agrochemical Uses, OSH Plan, Training of workers, Waste aspects, Fire , Pollution aspects. The assessment on social impacts have been based on those aspects mentioned above. Ref.: File- Principle 4: SR, HSE & EC.</p> <p>For example, the impacts of improper waste disposal are mitigated by having to dispose waste in the Pit which is properly covered.</p> <p style="background-color: yellow;">OFI : SIA needs to be updated annually.</p>
Criterion 4.4.2: Complaints and grievances			
4.4.2.1	A system for dealing with complaints and grievances shall be established and documented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: A system for dealing with complaints and grievances sighted as General Procedure Guideline No: Siri no: 01/2020/SAP/MSPO Handling of Complaints and Grievances
4.4.2.2	The system shall be able to resolve disputes in an effective, timely and appropriate manner that is accepted by all parties.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The flowchart of the Handling Complaint and Grievances SOP Doc. viewed in Siri no: 01/2020/SAP/MSPO, dated 30 th March 2020, indicated acceptable system in resolving disputes in a timely and appropriate manner. There has never been any dispute.
4.4.2.3	A complaint form should be made available at the premises, where employees and affected stakeholders can make a complaint.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Complaints Form is sighted and available for usage at any time of need. Suggestion box are also available
4.4.2.4	Employees and the surrounding communities should be made aware that complaints or suggestions can be made any time.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC – Major	The complaint forms are displayed at notice board for public easier access.
4.4.2.5	Complaints and resolutions for the last 24 months shall be documented and made available to affected	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor	No complaints and grievances from any stakeholders had been received up to date.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	stakeholders upon request.	<input type="checkbox"/> NC - Major	
Criterion 4.4.3: Commitment to contribute to local sustainable development			
4.4.3.1	Growers should contribute to local development in consultation with the local communities.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	RRSB's management is practicing its CSR by assisting the surrounding residents by contributing aids both in kinds and cash as and when requested. Lavang Estate is providing assistance together with Borneo Agro-Resources to the residents of the nearest settlement (Kpg Lavang) on an annual basis in the form of cash and in-kind. Sighted: photographic report on distribution of hampers and cash to a landowner (old bachelor) who is also a project participant prior to Hari Raya 2023.
Criterion 4.4.4: Employees safety and health			
4.4.4.1	An occupational safety and health policy and plan shall be documented, effectively communicated and implemented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted> There is The occupational safety and health policy for Rimbunga Raya SB, established on 30 th March 2020, approved and signed by the MD and plan was viewed to be in line with Occupational Safety and Health Act 1994 and Factories and Machinery Act 1967 (Act139). All SOPs and guidelines were maintained.
4.4.4.2	The occupational safety and health plan shall cover the following:		
A.	A safety and health policy, which is communicated and implemented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The safety and health policy is available in the Office File, established on 30 th March 2020, approved and signed by the MD. No changes in existing policy and it is in use todate.
B.	b) The risks of all operations shall be assessed and documented	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: RRSB is aware of the risks of all operations and trainings on awareness of risks for the workers have been conducted. Sighted a Training attendance record for spraying was conducted on 3 rd March 2023 as planned.
C.	An awareness and training program	<input checked="" type="checkbox"/> Compliance	Sighted a Training attendance record



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	which includes the following requirements for employees exposed to pesticides:	<input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	for spraying was conducted on 3 rd March 2023 as planned.
C.1	All employees involved shall be adequately trained on safe working practices; and	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: Workers were adequately briefed on safety working practices frequently by Plantation field Supervisor and during training for new field workers.
C.2	All precautions attached to products shall be properly observed and applied.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Safety Data Sheet available in Chemical Safety Data Sheet File. SDA for all kind of chemical should also be placed at the chemical store for easier references.
D.	The management shall provide the appropriate personal protective equipment (PPE) at the place of work to cover all potentially hazardous operations as identified in the risk assessment and control such as Hazard Identification, Risk Assessment and Risk Control (HIRARC).	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	PPE items were purchased and issued to the workers. PPE include helmets, Aprons, booths, face masks.
E.	The management shall establish Standard Operating Procedure for handling of chemicals to ensure proper and safe handling and storage in accordance to Occupational Safety Health (Classification Packaging and Labeling) Regulation 1997 and Occupational Safety Health (Use and Standard of Exposure of Chemical Hazardous to Health) Regulation 2000.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The SOP for chemical handling and storage can be viewed in file, titled Chemical Control, established on 30/03/2020, endorsed by the Managing Director. The SOP was found to be in accordance to Occupational Safety Health (Classification, Packaging and Labeling) Regulation 1997 and Occupational Safety Health (Use and Standard of Exposure of Chemical Hazardous to Health) Regulation 2000. The SOP for chemical handling and storage can be viewed in file, titled Chemical Control, established on 30/03/2020, endorsed by the Managing Director. The SOP was found to be in accordance to Occupational Safety Health (Classification, Packaging and Labeling) Regulation 1997 and Occupational Safety Health (Use and



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

		Standard of Exposure of Chemical.	
F.	The management shall appoint responsible person(s) for workers' safety and health. The appointed person(s) of trust must have knowledge and access to latest national regulations and collective agreements.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Letter of Appointment for Mr. Affiendy anak Jana as Person In Charge of Safety dated 28 th March 2022, signed by Mr. Francis Medan, the Estate Manager. He replaces Mr. Jali Anak Empeni who had resigned.
G.	The management shall conduct regular two-way communication with their employees where issues affecting their business such as employee's health, safety and welfare are discussed openly. Records from such meetings are kept and the concerns of the employees and any remedial actions taken are recorded	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The management regularly meets with workers to have a two way communication several times a year to discussed over employees issues affecting them. The latest field briefing health & safety aspects was held on February 2024. To-date there is no issues of concern.
H.	Accident and emergency procedures shall exist and instructions shall be clearly understood by all employees.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	SOP is available filed as Doc. No. RRSB/MSPO/HRD-SP/2020/001 established on 18/10/2020. There is zero accident to-date.
I.	Employees trained in First Aid should be present at all field operations. A First Aid Kit equipped with approved contents should be available at each worksite.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: The manager Mr Francis Medan is the person-in-charge of the First Aid for the estate management. Two sets of first aid kits (FAKs) are available – one box for the office & a portable one for site use. FAKs are replenished regularly with new stock of medicines.
J.	Records shall be kept of all accidents and be reviewed periodically at quarterly intervals.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	There have been no record of accident or near miss record. The plantation reported that there is no accident occurred for the past few years.
Criterion 4.4.5: Employment conditions			
4.4.5.1	The management shall establish policy on good social practices regarding human rights in respect of industrial harmony. The policy shall be signed by the top management and effectively communicated to the employees.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: RRSB has Social Policy which was approved and signed by the Managing Director on 30 th March 2020. The priority Objective is to improve the quality of life of the rural communities participating in its land development programmes.
4.4.5.2	The management shall not engage in	<input checked="" type="checkbox"/> Compliance	Noted: The existing Social Policy



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	or support discriminatory practices and shall provide equal opportunity and treatment regardless of race, color, sex, religion, political opinion, nationality, social origin or any other distinguishing characteristics.	<input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	promotes equality among all workers irrespective of race, religion, place of origin, gender, colour and other distinguishing characteristics. There is no place for discriminatory practice.
4.4.5.3	Management shall ensure that employees' pay and conditions meet legal or industry minimum standards and as per agreed Collective Agreements. The living wage should be sufficient to meet basic needs and provide some discretionary income based on minimum wage.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Sighted: Employees pay and condition meet the legal industry minimum standard. All workers are engaged on contract basis – harvesters are paid RM70 /MT FBB harvested. During the dialogue on 18/04/2024 at the site office the workers stated that they earn much more than minimum wage of RM1,500 per month.</p> <p>Another example: March 2024 pay slip of Mr Sharil Bin Sahari (Supervisor) indicates a net salary of RM2,125 after EFP and SOCSO deductions. Salary payment is made direct to the payee bank account.</p>
4.4.5.4	Management should ensure employees of contractors are paid based on legal or industry minimum standards according to the employment contract agreed between the contractor and his employee.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: The Contractors' workers are paid based on legal minimum standard in accordance to the contractual agreement and a collective understanding between contractor and his employees.</p> <p>Refer: FFB TRANSPORTING AGREEMENT with Goodwill Transport Co. dated March 2018.</p>
4.4.5.5	The management shall establish records that provide an accurate account of all employees (including seasonal workers and subcontracted workers on the premises). The records should contain full names, gender, date of birth, date of entry, a job description, wage and the period of employment.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: Lavang Estate maintains a register of its employees in a digital format.</p> <p>Sighted: Register of workers shows:</p> <p>Local workers: 05 workers.</p> <p>Foreign workers (Indonesian): 18 workers.</p> <p>Total No. of workers=23</p>
4.4.5.6	All employees shall be provided	<input checked="" type="checkbox"/> Compliance	Sighted: All employees have fair



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	<p>with fair contracts that have been signed by both employee and employer. A copy of employment contract is available for each and every employee indicated in the employment records.</p>	<input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>contracts. The contract is signed by both employee and employer. Also there is employment contract between contractors and their workers. Contractor: Mangsur/jasmin@Rajau Serial NO. RRSB:DR/03/2024 Detail of Work: -Transport FFB from Field to Mill=RM18/MT -Transport FFB from field to Ramp=RM15/MT Attendent Allowance=RM20/day.</p> <p>A sample of employment contract for Affiendy anak Jana shows the general terms & conditions including Basic salary of RM1800, probationary period of 6 months, EFP/SOCSO, Annual Leave, forms of incentives, etc. There is a Schedule which provides Job Description as part of Letter of Appointment. Ref.: File Human Resource -Estate Lavang.</p>
<p>4.4.5.7</p>	<p>The management shall establish a time recording system that makes working hours and overtime transparent for both employees and employer.</p>	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: All workers are engaged on the basis of work contract basis. However, a proper and accurate working hour system is being practiced and acceptable to all workers. In addition, the working hour system incorporates a flexy working hour.</p>
<p>4.4.5.8</p>	<p>The working hours and breaks of each individual employee as indicated in the time records shall comply with legal regulations and collective agreements. Overtime shall be mutually agreed and shall always be compensated at the rate applicable and shall meet the applicable legal requirement.</p>	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Verified: For harvesting FFB, All current works/jobs performed are paid based on piece-rated practices. There is no issue on wages and overtime claims. Over-time work is not practiced.</p>
<p>4.4.5.9</p>	<p>Wages and overtime payment documented on the pay slips shall be in line with legal regulations and collective agreements.</p>	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: Based on Mr Affiendy anak Jana's employment there were incentives for good performance, free living quarters, annual holidays, free</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			medical care and job promotions. The performance appraisal is being conducted by their immediate Superior, using the Borang Sasaran Kerja Tahunan (SKT/KPI).
4.4.5.10	Other forms of social benefits should be offered by the employer to employees, their families or the community such as incentives for good work performance, bonus payment, professional development, medical care and health provisions.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: During site visit to the workers' quarters, it was observed that all the units were habitable, supplied with Gen-set, Solar cell for charging phone batteries and rainwater tanks.</p> <p>Records shows that a person working hours who take care of Generators during operation is recorded daily.</p>
4.4.5.11	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities and facilities in compliance with the Workers' Minimum Standards Housing and Amenities Act 1990 (Act 446) or any other applicable legislation.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: RRSB has a Policy on Sexual Harassment and Violence dated 30 th March 2020 signed by MD Datuk Hj. Abdul Kadier Sahib.
4.4.5.12	The management shall establish a policy and provide guidelines to prevent all forms of sexual harassment and violence at the workplace.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	RRSB's Policy on Sexual Harassment and Violence dated 30 th March 2020 signed by MD Datuk Hj. Abdul Kadier Sahib.
4.4.5.13	The management shall respect the right of all employees to form or join trade union and allow workers own representative(s) to facilitate collective bargaining in accordance with applicable laws and regulations. Employees shall be given the freedom to join a trade union relevant to the industry or to organize themselves for collective bargaining. Employees shall have the right to organize and negotiate their work conditions. Employees exercising this right should not be discriminated against or suffer repercussions.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: Social policy of RRSB as stated in Objectives respects the rights of all employees having the freedom of associations including the rights to join trade unions of their choice and to bargain collectively, with right to negotiate their working conditions.
4.4.5.14	Children and young persons shall not be employed or exploited. The	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI	Verified: No children working/child labour is employed at the estate. List



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	minimum age shall comply with local, state and national legislation. Work by children and young persons is acceptable on family farms, under adult supervision, and when not interfering with their education. They shall not be exposed to hazardous working conditions.	<input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	of workers and employees available sighted and verified.
--	---	--	--

Criterion 4.4.6: Training and competency

4.4.6.1	All employees, contractors and relevant smallholders are appropriately trained. A training program (appropriate to the scale of the organization) that includes regular assessment of training needs and documentation, including records of training shall be kept.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: Master Training Matrix was first formulated in 2020 including: MSPO Policy, Agricultural Policy, Checkroll System, Store System, Budget system, Foreign workers induction, Weed control, Manuring, Harvesting, Pest & Diseases Control, Waste Management Plan, Water Management Plan, GAP, Environmental Awareness H&S safety Training, and New development & replanting. Ref.: Training Matrix & Competency File. Since then, training of workers & staff have been based on the above topics. Example, Training on estate operations (harvesting, manuring, spraying) on 01/03/2023 followed the above Matrix. In addition, there is the document titled Training for Plantation Plan Year 2023 endorsed and signed by the Estate Manager. All employees were indeed appropriately trained. Latest training conducted on 29.02.2024 covering “ Spray Maintenance” and 02/03/2024 covering “ Slashing woody weeds”. Each session was attended by 21 people. There is pictorial evidences of these trainings.
4.4.6.2	Training needs of individual employees shall be identified prior	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI	Noted: Training mentioned above was based on the needs of the workers as



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	to the planning and implementation of the training program in order to provide the specific skill and competency required to all employees based on their job description.	<input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	evaluated by the Field Supervisor and the Master Training Matrix formulated in 2020. Noted also of the competency evaluation on the workers for waste disposal and empty container disposal. The competency evaluation was carried out by the Estate Manager on 01.08.2023.
4.4.6.3	A continuous training program should be planned and implemented to ensure that all employees are well trained in their job function and responsibility, in accordance to the documented training procedure.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: There is a training program for year 2023 prepared by estate manager. The Estate Manager stated that the programme is extended into 2024 and the trainings conducted in February and March 2024 were part of these programmes.

PRINCIPLE 5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES

Criterion 4.5.1: Environmental management plan

Indicator	Requirement	Compliance	Findings
4.5.1.1	An environmental policy and management plan in compliance with the relevant country and state environmental laws shall be developed, effectively communicated and implemented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The RRSB Environmental Policy which was approved and signed by the MD Datuk Hj Abdul Khadier Sahib on 30/03/2020 is being maintained.
4.5.1.2.	The environmental management plan shall cover the following:		
A.	An environmental policy and objectives	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The policy lists out 7 objectives covering: No open burning Conduct operations under best agricultural practices Maintain continuous improvement (wrt HCV and GHG emissions) Renewable energy Biodiversity Usage of water Endangered species in the plantation



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

B.	The aspects and impacts analysis of all operations.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>RRSB is aware of its operations and their impacts on the environment as defined in its Environmental Management Plan covering a total of 7 areas or activities:</p> <ul style="list-style-type: none"> Planting on native land Terracing, road construction and maintenance Chemical spraying Application of fertilizer Transportation Use of vehicles and generators Site accommodation and office <p>These aspects and impacts analysis for all operations are being maintained.</p>
4.5.1.3	An environmental improvement plan to mitigate the negative impacts and to promote the positive ones, shall be developed, effectively implemented and monitored.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>The negative and positive impacts are described in the RRSB Environmental Management Plan.</p> <p>Examples of positive aspects are:</p> <ul style="list-style-type: none"> Use of solar power with the positive impact being reduction in the use of fuel for power. Rainwater harvesting & use of river water. <p>These negative and positive impacts described in the RRSB Environmental Management Plan are being maintained.</p>
4.5.1.4	A program to promote the positive impacts should be included in the continual improvement plan.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>The program is included in the RRSB Environmental Management Plan.</p>
4.5.1.5	An awareness and training program shall be established and implemented to ensure that all employees understand the policy and objectives of the environmental management and improvement plans and are working towards achieving the objectives.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>The training program and plan for the RR estate is based on Training Recommendations for Estate Personnel. No. MSPO/RRSB/P4/C6/2020, Effective Date: 30/03/2020, is being maintained. The training matrix cover six (6) aspects as follows:</p> <ul style="list-style-type: none"> • MSPO Principles • Weed control • Manuring



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			<ul style="list-style-type: none"> • Harvesting • Waste management • Water management plan
4.5.1.6	Management shall organize regular meetings with employees where their concerns about environmental quality are discussed.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>An informal briefing & practical demonstration had been conducted as and when required with the supervisor in charge of field workers on work issues in the field.</p> <p>An example was on the maintenance of backpack pump sprayers on 03/03/2023 and harvesting on 01/02/2023. The record of attendance is available.</p> <p>Sighted-The training record and photographs of training sessions as evidence.</p>

Criterion 4.5.2: Efficiency of energy use and use of renewable energy

4.5.2.1	Consumption of non-renewable energy shall be optimized and closely monitored by establishing baseline values and trends shall be observed within an appropriate timeframe. There should be a plan to assess the usage of non-renewable energy including fossil fuel, electricity and energy efficiency in the operations over the base period.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Seen Diesel Book Records on periodic (2 to 3 times a week) usage with a monthly summary. Most recent monthly consumption record from 2019-2024</p> <p>560 liters of diesel utilized by a camp genset and 4 lorries.</p> <p>2019-6,500 lt 2020-7,840 lt 2021-6,960lt 2022-6,880lt 2023-7,976.93lt 2024-1,962.12lt(Jan-Mar)</p>
4.5.2.2	The oil palm premises shall estimate the direct usage of non-renewable energy for their operations, including fossil fuel, and electricity to determine energy efficiency of their operations. This shall include fuel use by contractors, including all transport and machinery operations.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Currently, the RRSB estate camp relies on diesel for power (quarters and office) and transport (managerial, supervisory and plantation operations). For the month of May 2023, the energy efficiency of the diesel consumed was as follows:</p> <ul style="list-style-type: none"> • RM4.68/MT • RM4.80/Ha
4.5.2.3	The use of renewable energy should be applied where possible.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Solar energy is used at the guard office at the entrance, as well as at the quarters (for staff and workers) to re-charge batteries of hand phones.</p>

Criterion 4.5.3: Waste management and disposal



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

4.5.3.1	waste products and sources of pollution shall be identified and documented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The Environmental Management Plan describes some types of waste and polluting activities is being maintained.
4.5.3.2	A waste management plan to avoid or reduce pollution shall be developed and implemented. The waste management plan should include measures for:	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sources of waste generation and its disposal as described in the RRSB EMP is being maintained.
A	Identifying and monitoring sources of waste and pollution	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Currently, RRSB relies on the EMP which mentions and describes actions to mitigate waste and polluting activities are maintained.
B.	Improving the efficiency of resource utilization and recycling of potential wastes as nutrients or converting them into value-added by-products.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The statements mentioned in the EMP and the practice noted at the site office was the installation of 3 recycle bins for plastic, glass and aluminium are being maintained.
4.5.3.3	The management shall establish Standard Operating Procedure for handling of used chemicals that are classified under Environment Quality Regulations (Scheduled Waste) 2005, Environmental Quality Act, 1974 to ensure proper and safe handling, storage and disposal.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Disposal of scheduled waste is mentioned in the EMP. At present, empty fertilizer bags and used chemical containers are the only scheduled waste produced. These however, are re-used in estate activities to collect loose fruits and carry pre-mix water for spraying. The practices are being maintained.
4.5.3.4	Empty pesticide containers shall be punctured and disposed in an environmentally and socially responsible way, such that there is no risk of contamination of water sources or to human health. The disposal instructions on manufacturer's labels should be adhered to. Reference should be made to the national program on recycling of used HDPE pesticide containers.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The Environmental Management Plan describes some types of waste and polluting activities is being maintained.
4.5.3.5	Domestic waste should be disposed as such to minimize the risk of contamination of the environment and watercourses.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sources of waste generation and its disposal as described in the RRSB EMP is being maintained.
Criterion 4.5.4: Reduction of pollution and emission			



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

4.5.4.1	An assessment of all polluting activities shall be conducted, including greenhouse gas emissions, scheduled wastes, solid wastes and effluent.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>In the EMP, these are listed as:</p> <ul style="list-style-type: none"> • Pollution caused by fertilizer & weedicide • Scheduled waste disposal • GHG emission from diesel consumption <p>The above list is being maintained</p>
4.5.4.2	An action plan to reduce identified significant pollutants and emissions shall be established and implemented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Implementation of the Plan is monitored by environmental impacts and their KPI measurement, such as:</p> <ul style="list-style-type: none"> Pollution caused by fertilizer & weedicide through quarterly check on the integrity of the buffer zone for encroachment Scheduled waste disposal – inspection of the SW store for overflowing GHG emission from vehicles – through monitoring of fuel consumption
Criterion 4.5.5: Natural water resources			
4.5.5.1.	The management shall establish a water management plan to maintain the quality and availability of natural water resources (surface and ground water). The water management plan may include:		
A	Assessment of water usage and sources of supply.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>The RRSB depends on the Selajau river for water supply and its Water Management Plan defines usage for plantation and the estate. Rain water harvesting is also practiced.</p> <p>Water for bathing and for spraying is sourced from the Sg Selejau. The volume used is considered negligible due to the small size of the estate and the low number of workers (a total of 14 in 2 sites)</p> <p>The sources of water supply are still being used.</p>
B	Monitoring of outgoing water which	<input type="checkbox"/> Compliance	WMP specifies water quality sampling



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	may have negative impacts into the natural waterways at a frequency that reflects the estate's current activities.	<input checked="" type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	after every round of fertilizer application (every quarterly). Analysis on water quality was carried out on 14/04/2023 by SAMM certified Laboratory (Chemsain Konsult Sdn Bhd). Among the parameters tested were: <ul style="list-style-type: none"> • BOD at <2.0 mg/litre • COD at 20 mg/litre • Total suspended solids at <5.0 mg/litre • Ammoniacal nitrogen at <0.10 mg/litre Total Nitrogen at 0.26 mg/litre Oil & grease at <1.0 mg/litre Phosphorus at 0.13 mg/litre These results are well below the permissible limits of NWQS. OFI: An environmental monitoring report (EMR) has yet to be received from the consultant.
C	Ways to optimize water and nutrient usage to reduce wastage (e.g. having in place systems for re-use, night application, maintenance of equipment to reduce leakage, collection of rainwater, etc.).	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Seen WMP. It mentioned the following be undertaken periodically: <ul style="list-style-type: none"> remove obstruction in Sg Selajau Create buffer zones on both sides of the river construct silt pits Monitor water quality Domestic water shortage
D	Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones at or before planting or replanting, along natural waterways within the estate.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted during site visit – buffer zones of Sg Selajau, clearly marked and signposted. The geo-coordinates captured for the marker: N3.29124 ° E 113.47385 These practices were seen to be maintained.
E	Where natural vegetation in riparian areas has been removed, a plan with a timetable for restoration shall be established and implemented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Same as in D above
F	Where bore well is being use for water supply, the level of the ground water table should be measured at least annually.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	No boreholes made. So this is not applicable.
4.5.5.2	No construction of bunds, weirs and	<input checked="" type="checkbox"/> Compliance	During site visit, none of these



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	dams across main rivers or waterways passing through an estate.	<input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	structures were constructed.
4.5.5.3	Water harvesting practices should be implemented (e.g. water from roadside drains can be directed and stored in conservation terraces and various natural receptacles).	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Lavang Estate harvests rainwater which is stored in water tanks for domestic consumption and various other operational uses.
Criterion 4.5.6: Status of rare, threatened, or endangered species and high biodiversity value area			
4.5.6.1.	Information shall be collated that includes both the planted area itself and relevant wider landscape-level considerations (such as wildlife corridors). This information should cover:		Sighted during site visit – buffer zones of Sg Selajau, clearly marked and signposted. Although, there is no areas of HBV have been detected in the plantation.
A	Identification of high biodiversity value habitats, such as rare and threatened ecosystems, that could be significantly affected by the grower(s) activities.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Although wild animals are present, no RTE species have been sighted at the plantation.
B	Conservation status (e.g. The International Union on Conservation of Nature and Natural Resources (IUCN) status on legal protection, population status and habitat requirements of rare, threatened, or endangered species), that could be significantly affected by the grower(s) activities.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	HBV area is not available in the plantations
4.5.6.2.	If rare, threatened or endangered species, or high biodiversity value, are present, appropriate measures for management planning and operations should include:		
A	Ensuring that any legal requirements relating to the protection of the species are met.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Posters on wildlife from the Sarawak Forestry Corporation are available for public viewing at the site office
B	Discouraging any illegal or inappropriate hunting, fishing or collecting activities and developing responsible measures to resolve	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	RTE species have not been identified at the plantation.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	human-wildlife conflicts.		
4.5.6.3	A management plan to comply with Indicator 1 shall be established and effectively implemented, if required.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	This is mentioned in the RRSB EMP to record sighting of RTE or other wildlife.
Criterion 4.5.7: Zero burning practices			
4.5.7.1	Use of fire for waste disposal and for preparing land for oil palm cultivation or replanting shall be avoided except in specific situations, as identified in regional best practice.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Not in practice although RRSB has a Zero Burning Policy (Doc. No. PLY/MSPO/5.7)
4.5.7.2	A special approval from the relevant authorities shall be sought in areas where the previous crop is highly diseased and where there is a significant risk of disease spread or continuation into the next crop.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Not in practice
4.5.7.3	Where controlled burning is allowed, it shall be carried out as prescribed by the Environmental Quality (Declared Activities) (Open Burning) Order 2003 or other applicable laws.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Not in practice
4.5.7.4	Previous crops should be felled or mowed down, chipped and shredded, windrowed or pulverized or ploughed and mulched.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Not yet practiced as the oldest palms are 9 years old.

PRINCIPLE 6 BEST PRACTICES

Criterion 4.6.1: Site management

Indicator	Requirement	Compliance	Findings
4.6.1.1	Standard operating procedures shall be appropriately documented and consistently implemented and monitored.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	A. The Good Agriculture Practice for site management are detailed out in the RRSB Estate Budget Planning file, as per the following : Boundary maintenance, Stream-boundary deepened and widened, Drainage planning and maintenance, Accessibility and logistic planning, Replacing of wooden bridges with iron



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			<p>bridges, 6) Replacing culverts, 270 new seedlings planted at Block 6, 7 & 8, Palm manuring, 2 new ramps constructed to ease loading, Harvesting, Delivery and Mature Upkeep</p> <p>Due to upgrading of road, drains and ramps, now delivering FFB is via bigger capacity bins, instead of lorries</p> <p>B. The SOPs for site management are detailed out in SAFE OPERATING PROCEDURE File or the following operations: 1. General Safety for Oil Palm Estate Workers. 2. PPE 3. Harvesting 4. Oil palm manuring 5. Weeding management 6. Oil Palm Pruning 7. Harvesting oil palm 8. Loading FFB 9. Field Transportation 10. Workers' Safety while using Estate Trailer 11. Workshop Safety 12. Drain and Road Construction in peat area 13. Ramp Maintenance – 2 ramps for loading of FFB into the RORO bins have been built to replace those of compacted earth platforms.</p>
4.6.1.2	Where oil palm is grown within permitted levels on sloping land, appropriate soil conservation measures shall be implemented to prevent both soil erosion as well as siltation of drains and waterways. Measures shall be put in place to prevent contamination of surface	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p><u>Mucuna bractata</u> and <u>Pureria javanica</u> being planted on hill slope to prevent soil erosion, as well as terraces for planting on slopes with the use of contour lining spaced at approximately 27 feet to 30 feet apart (horizontal distance),</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	and groundwater through runoff of either soil, nutrients or chemicals.		
4.6.1.3	A visual identification or reference system shall be established for each field.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Each field in a block is marked on a plate at road junctions with a number indicating the Block and Phase it is in and its size, Year of Planting, Plant Material and Stand per Hectare for the Block.
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	A documented business or management plan shall be established to demonstrate attention to economic and financial viability through long-term management planning.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Sighted: RRSB compiles the FFB production Status, Progress Report on monthly and annual basis and according to block planting age. In other words, there are monthly progress report and an annual progress report. The report gives forecast targets as well as actual Yield Production.</p> <p>Ref.: RRSB Status and Progress report File.</p> <p>For example, for 2023, the forecast yield was 3,897.00 MT while the actual yield was 3,559.88 MT. For 2024 the forecast FFB production is 4572.00 MT.</p> <p>Actual production from January to March is 719.83 MT</p>
4.6.2.2	Where applicable, an annual replanting program shall be established. Long term replanting program should be established and review annually, where applicable every 3-5 years.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	A long term replanting programme is available and to be reviewed as and when needed.
4.6.2.3	The business or management plan may contain:		
A	Attention to quality of planting materials and FFB.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Noted: D X P (Felda, Sime Darby, Guthrie, Golden Hope -GH500, Calex 600).
B	Crop projection: site yield potential, age profile, FFB yield trends.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	<p>Noted: Crop Production Budget year 2023-the total production is projected at 3,879 MT.</p> <p>a) 9 years old -23,115 palms (2014)</p>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			b) 4 years old - 5,496 palms (2018) The yield trend is increasing as the crops mature.
C	Cost of production: cost per ton of FFB.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Cost of production: Estimated for 2023 at RM7405/ha/yr for immature palms, or RM476/MT FFB
D	Price forecast	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Price forecast: for 2021 estimated at RM450 for 2022 and RM650. Estate manager stated that the price forecast for 2023 and 2024 are maintained at RM650
E	Financial indicators: cost benefit, discounted cash flow, return on investment.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Financial indicators: Cost of production is inclusive of upkeep (reading spraying, pruning), fertilizer & its application, harvesting & collection, transportation and other cost, all amounting to RM7,405 /ha/yr. or RM476.00/MT FFB. Total production is 2,413.47 MT harvested from 250.58 ha for Year 2023 , as per Crop Production Budget Year 2023. <u>Thus, Gross profits (2023)</u> Production cost: 2,413.47 MT x RM476.00 =RM1,148,811.72 Gross Revenue: 2,413.47 MT x RM 650.00 =RM1,568,755.50 Gross Profits: RM 419,943.78
4.6.2.4	The management plan shall be effectively implemented and the achievement of the goals and objectives shall be regularly monitored, periodically reviewed and documented.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The estate operation heavily relies on the Crops Production Budget Year 2023 & 2024 which specifies a monthly target for each type of operations. The actual achieved targets are reported in the monthly Progress of Work Report for submission to main office which keeps tab on variance between target achieved and budget to permit mitigating actions to be taken. Ref.: RRSB Status and Progress Report File 2023 & 2024.
Criterion 4.6.3: Transparent and fair price dealing			
4.6.3.1	Pricing mechanisms for the	<input checked="" type="checkbox"/>	Noted: For FFB, Pricing is determined



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	products and other services shall be documented and effectively implemented.	Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	by the FFB collection centre. Services rendered are paid as per contracts. For other services, they are based on contract agreements: 1) Agreement between Syarikat J&S Service Sdn Bhd and Rimbunga Raya Sdn Bhd dated 15 January 2018 for holing, transplanting, herbicide spraying, weeding, manuring, planting and road graveling. Currently, J&S is focused on renting machines for road repairs and other infrastructure work, which is paid at RM285/chain with hiring of excavator PC 120 at RM120/hour. 2) Agreement between Saidi Laini and Rimbunga Raya Sdn Bhd, dated 5 th April 2019 for harvesting, holing, transplanting, herbicide spraying, weeding, manuring and planting of cover crops. Harvesting including in-field evacuation is paid at RM70/MT.
4.6.3.2	All contracts shall be fair, legal and transparent and agreed payments shall be made in timely manner.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	As per above-mentioned agreement.
Criterion 4.6.4: Contractor			
4.6.4.1	Where contractors are engaged, they shall understand the MSPO requirements and shall provide the required documentation and information.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Two contractors involved; 1. Harvesting and maintenance; 2. Road maintenance. All contract agreements are legally binding and signed by both parties.
4.6.4.2	The management shall provide evidence of agreed contracts with the contractor.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	Sighted: contracts for two contractors involved: Agreement between Syarikat J&S Service Sdn Bhd and Rimbunga Raya Sn Bhd for holing, transplanting, herbicide spraying, weeding, manuring, planting and road graveling. Agreement between Saidi Laini and Rimbunga Raya Sdn Bhd , dated 5 th April 2019 for harvesting, holing, transplanting, herbicide spraying, weeding, manuring and planting of



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

			cover crops. Harvesting including in-field evacuation is paid at RM70/MT.
4.6.4.3	The management shall accept MSPO approved auditors to verify assessments through a physical inspection if required.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	The RRSB is in its 3 rd year of certification and currently entertaining the auditors from BQAS to undertake this Second Surveillance Audit.
4.6.4.4	The management shall be responsible for the observance of the control points applicable to the tasks performed by the contractor, by checking and signing the assessment of the contractor for each task and season contracted.	<input checked="" type="checkbox"/> Compliance <input type="checkbox"/> OFI <input type="checkbox"/> NC - Minor <input type="checkbox"/> NC - Major	As per Contract Agreement sighted in the Contract agreement File. The Plantation Manager is responsible to monitor and verify tasks performed.

PRINCIPLE 7 DEVELOPMENT OF NEW PLANTING NO NEW PLANTING

5.2 Summary of Findings

Table: 5.1 Summary of Findings

Principles	P1	P2	P3	P4	P5	P6	Total
No of NC: Major	0	0	0	0	0	0	0
No of NC: Minor	2	0	0	0	0	0	2
No of OFI: Opportunity for Improvement	0	0	1	1	1	0	3
Total	2	0	1	1	1	0	5

There was a total of Five (5) findings, Two (2) NC-Minor and Three (3) categorised as Opportunity for Improvements (OFIs).

6.0 PREVIOUS AUDIT RESULT (IF APPLICABLE)

No. of Non-Conformity (NC) raised from the previous audit

MSPO SVA 02 Certification Audit (2023)
9 Opportunity for Improvements

The audit team has reviewed the result from the previous audit (MSPO Initial Certification Audit) and verified the effectiveness of the closing of any Non-Conformity (NC) raised. As a



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

conclusion:	
<input checked="" type="checkbox"/>	All OFIs raised during the previous audit has been corrected and Corrective Action or Corrective Action Plan has been carried out and implemented effectively.
<input type="checkbox"/>	The management system has not adequately addressed Non-Conformity (NC) raised during the previous audit and the specific issue has been re-defined in this report.

Refer to **APPENDIX C: Status of Nonconformities (NC) Raised in the Previous Audit**

6.1 Corrective Action Report

The Corrective Action Report for the five Findings are as follows:

6.1.1	Standards: MS 2530-3:2013 Ref: BQ/RRPSB/SVA03/04/24 CAR No: 01/5	
6.1.1.1	Findings	To be completed by Auditor
	Principle 1, Management Commitment & Responsibility	Criterion 4.1.2: Internal audit
<p>MSPO Clause Criterion 4.1.2: Internal audit “ The legal requirements register shall be updated as and when there are any new amendments or any new regulations coming into force”.</p> <p>Sighted RRSB Internal Audits and Management Review Procedures Doc. No. MSPO/1/2020 which includes flowchart on internal audit, management reviews and continuous improvement.</p> <p>Conducted once a year. Latest Internal Audit report was Dated: 30/11/2022.</p> <p>NC - Minor: IAR 2023 need to be carried out.</p>		
6.1.1.2	Classification	To be completed by Auditor
	<input type="checkbox"/> NC 1: Major non-conformity <input checked="" type="checkbox"/> NC 2: Minor non-conformity	<input type="checkbox"/> OFI: Opportunity for improvements
	Type of follow up <input checked="" type="checkbox"/> Document review [off-site audit] <input type="checkbox"/> On-site audit	
6.1.1.3	Confirmation	To be completed by Client
	Findings & classification are correct <input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	Date: 19/04/2024 Name: Francis Medan Job Title: Plantation Manager	



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024




BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.1.4	Root cause[s] of NC or OFI			To be completed by Client
	Remarks: Internal Auditor was not around in Bintulu, going to Indonesia.			
6.1.1.5	Immediate measure(s)			
	Remark : The management would be getting them to quote the price for approval. To do the Estate auditing immediately.			
	Date: 24.4.2024	Name: Francis Medan	Job Title: Estate Manager	Signature 
6.1.1.6	Corrective action taken (s)			To be completed by Client
	Remarks: Internal Auditors conducted the Internal Audit on the 24th April 2024. The Internal Audit Report attached as per Appendix 01 P1 & P2.			
	Date: 26.5.2024	Name: Francis Medan	Job Title: Estate Manager	
6.1.1.6	Closure of NC or OFI findings			To be completed by Lead Auditor
	Remarks: The corrective action taken is accepted to resolve this nonconformity.			
	Action for closing NC or OFI has been implemented and is found acceptable.			
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	Date: 21 06 2024 Name: Douglas Alau Tayan			



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

CAR 01 - CORRECTIVE ACTION EVIDENCE

APPENDIX 01 P1

Internal Audit Report



We are environmental friendly....

**SUMMARY INTERNAL AUDIT REPORT
 ANNUAL SURVEILLANCE AUDIT
 (Doc. No.: SIAR/MSPO/05-2024)**

PART A: Basic Information

Company Name: Rimbungan Raya Sdn Bhd
 Plantation Name: Lavang Estate
 Locality: 10km off Jalan Bakun, Sg. Sepenak & Sg. Selajau Labang.
 MPOB License: 617489002000 (validity from 4th June 2023 until 5th June 2024)
 Geo-Reference: N 3°18'11.586" & E 113°28'14.148"
 Summary of Developed Area: 250.58Ha (Mature and production area)
 FFB Production: 2,349.96 Mt (As of June 2023)
 Yield Per Ha: 10.23 Mt/Ha
 Target Yield Per Ha: 11.54 Mt/Ha

PART B: Management and Work Process System

Section 1: Document System (Documentation Review)

Principle 1: Management commitment and responsibility

MSPO policy was signed by company managing director Datuk Haji Abdul Kadier Sahib on 30th March 2020.
 Policy pledge towards 3P sustainable principles (Planet, People & Profit)
 Committed to 7 MSPO principles.
 Last internal audit was conducted on 1st August 2020 by third party assessor TMS Agrobiz.
 SOP for internal audit available. Refer Doc. No.: RRSB/SOP/IAP-01-2022; Page No.: 1 of 3; Revision No.: 1.0; Effective Date: 5/1/2022.
 Latest internal audit was conducted on 30th November 2022 by TMS Agrobiz.
 Management review doc. Bilangan ke 6/2022 dated 21st October 2022 (Friday) Time 9.30am between Managing Manager Datuk Haji Abdul Kadeir Sahib and Manager Mr. Francis Medan Ringkai at RRSB meeting room at Bintulu office.
 Refer Doc. No.: 01/20/MSPO/RRSB; Effective date 1st March 2022; Issue No.: 1; Revision No.: 00.
 Continuous Improvement Plan (CIP)
 1. Minimize use of certain pesticides
 2. Environmental impacts
 3. Maximizing recycling and minimizing waste or by-products generation
 4. Pollution prevention plan
 5. Social impacts
 6. A mechanisms to capture the performance and expenditure in social and environmental aspects
 7. Estate inputs
 8. Water consumption and water quality
 9. Health and safety performances
 10. 10. Management review
 Checklist for CIP 2020

Principle 2: Transparency
 List of information for public access to be made available.
 Company policy was displayed inside site office.
 Relevant information for public notification need to be accessible and disclosure for

Remarks (if any)

To update obsolete monitoring program and planning in the documentation system.

To add up SOPs, HIRARC and relevant information for any relevant estate activities.

All aspects of the audit within the company are considered confidential
 2nd Floor, Lot 7668, Sublot 142, Bintulu Sentral, Phase 1, 97000 Bintulu, Sarawak. Contact no : 013 – 845 9545, 016 – 572 9545



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

APPENDIX 01 P2

Internal Audit Report

relevant parties.
Stakeholders correspondent procedure available (RRSB/SHC/11/2020).
Document procedure practices (RRSB/DPP/14/2020/RRSB).
Site Management Procedure (RRSB/SMP/12/2020).
Stakeholders Engagement Procedure (RRSB/SEP/10/2020).
Formal appointment letter for stakeholder consultation & communication was made on 7th January 2022. Direct communication with all stakeholders was made by Manager Mr. Francis Ringkai Medan.
List of stakeholder and address are available.
Proposed Social Impact Assessment Monitoring Report (001/2020/MSPO/RSB).
Letter for MSPO notification to relevant stakeholder's (e.g., Penghulu Kampung Lavang dated 3rd August 2020; Bil Surat 01/2020/RRSB).
Formal appointment for MSPO Traceability officer was made on 7th January 2022 to Manager Mr. Francis Ringkai Medan.
Traceability document 01/2020/MSPO/RRSB regarding on FFB crop evacuation from field to Borneo Agro Resource Mill Maskat (through issue of FFB transport chit).
Sampled of weighbridge advice ticket from Borneo Agro Resources Sdn Bhd (BARSB) (Ticket No.: 133811; Date 29-11-2022; GRN No.: 129332) and Grading Form (No.112478).
Summary of crop production logbook based on harvested block starting from Block 1 to Block 8.

Principle 3: Compliance to legal requirements
MPOB license (617489002000) valid until 31st July 2023.
List of legal register are referring to Federal and Sate law (I.e., MPOB regulations, Sarawak Labour Ordinance, Sarawak land Code etc.).
Legal & regulatory Requirement listed in clause 1F (Bil.: 01/2020/RRSB) dated 3rd August 2020.
1. Land & Boundary Survey of NCR Land
2. MPOB license
3. Labour Requirement
4. Road & transport requirement
PIC to monitor legal compliance is manager.
Document for land use right was kept at HQ Bintulu office.
Recors of previous native land use right are available.

Principle 4: Social responsibility, health, safety and employment conditions
Simple reporting for internal SIA has identified local stakeholders
Local area Kampung Lavang/Simpang Jalan Bakun, Bintulu (01/2020 MSPO/RRSB; Date 29th October 2020).
SIA & its management plan are available
Complaints and grievances form are made available.
Refer Jadual Pemeriksaan Peti Cadangan
CSR was conducted with surrounding community.
Example of CSR:
(1) Road access good will payment for local community from Penan Kampung Lavang (Orang Vaie).
(2) Road access assistance to Penghulu Morshidi.
Occupational Safety & Health policy was signed by company Managing Director Datuk Haji Abdul Kadier Sahib dated 30th March 2020.
Specific policy to emphasized on occupational safety and health to made available and communicated to relevant parties.
Risk assessment was translated into HIRARC.
Work process listed in HIRARC are:
1. Handling & field planting of seedlings
2. Manuring
3. Harvesting
4. Chemical weedicide spraying
Flow chart for safe accident operating procedure.
Flow chart for accident report procedure.
Accident and emergency response.
Chemical spray for weeds maintenance procedure for chemical handling.

All aspects of the audit within the company are considered confidential
2nd Floor, Lot 7668, Sublot 142, Bintulu Sentral, Phase 1, 97000 Bintulu, Sarawak. Contact no : 013 – 845 9545, 016 – 572 9545



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.2		Standards: MS 2530-3:2013	Ref:	CAR No: 02/5
		BQ/RRPSB/SVA03/04/24		
6.1.2.1	Findings	To be completed by Auditor		
	Principle 1, Management Commitment & Responsibility	Criterion 4.1.2: Internal audit		
<p>MSPO Clause Criterion 4.1.2: Internal audit “The legal requirements register shall be updated as and when there are any new amendments or any new regulations coming into force”.</p> <p>Sighted: There is Internal Audit and Management Review Procedures Doc. No. MSPO/1/2020, which includes flowchart for internal audits, management reviews and continuous improvement.</p> <p>NC- Minor : IAR need to be carried out first prior in order to determine NC, root causes and implementation of corrective actions.</p>				
6.1.2.2	Classification	To be completed by Auditor		
	<input type="checkbox"/> NC 1: Major non-conformity <input checked="" type="checkbox"/> NC 2: Minor non-conformity Type of follow up <input checked="" type="checkbox"/> Document review [off-site audit]	<input type="checkbox"/> OFI: Opportunity for improvements <input type="checkbox"/> On-site audit		
6.1.2.3	Confirmation	To be completed by Client		
	Findings & classification are correct	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	Date: 19/04/2024 Name: Francis Medan	Job Title: Estate Manager		
6.1.2.4	Root cause[s] of NC or OFI	To be completed by Client		
	Remarks: Waiting for Internal Audit Team to quote for the price as The auditor still going to Indonesia.			
6.1.2.5	Immediate measure(s)	To be completed by Client		
	Remarks: Ask them to quote the price first.	Signature:		
	Date: 24.4.2024 Name: Francis Medan	Job Title: Estate Manager		
6.1.2.6	Corrective action(s) taken	To be completed by Client		



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024



BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	Remarks: To get Internal Auditors to come for audit immediately.		Signature: 
	Internal Audit was conducted on 24 th April 2024 by TMS Agrobiz and the IAR Summary report attached as per Appendix 1 P1 & P2 (as per CAR 01 above)		
	Date: 26.5.2024	Name: Francis Medan	Job Title: Estate Manager
6.1.2.7	Closure of NC or OFI findings		To be completed by Lead Auditor
	Remarks:		Signature:
	Action for closing NC or OFI has been implemented and is found acceptable.		
	<input checked="" type="checkbox"/>	<input type="checkbox"/> No	
Date: 21 06 2024		Name: Douglas Alau Tayan	



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024



BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.3	Standards: MS 2530-3:2013 Ref:	CAR No: 03/05
	BQ/RRPSB/SVA03/04/24	
6.1.3.1	Findings	To be completed by Auditor
	Principle 3, Compliance to Legal Requirement	Criterion 4.3.1: Regulatory requirements
<p>MSPO Clause Criterion 4.3.1 “ All operations are in compliance with the applicable local, state, national and ratified international laws and regulations.”.</p> <p>Noted the following permits & licenses displayed on the office wall: MPOB licence with expiry date on 1/08/2023 now extended to 31/07/2024 for 109.73 ha.</p> <p>OFI : The latest figure of 281.04 ha of Certified area and 250.58 ha Planted area is still awaiting the MPOB Certificate from NREB.</p>		
6.1.3.2	Classification	To be completed by Auditor
	<input type="checkbox"/> NC 1: Major conformity <input type="checkbox"/> NC 2: non-Minor non-conformity Type of follow up <input checked="" type="checkbox"/> Document review [off-site audit] <input type="checkbox"/> On-site audit	<input checked="" type="checkbox"/> OFI: Opportunity for improvements
6.1.3.3	Confirmation	To be completed by Client
	Findings & classification are correct Date: 19/04/2024 Name: Francis Medan	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Job Title: Estate Manager
6.1.3.4	Root cause[s] of NC or OFI	To be completed by Client
	Remarks: MPOB did not updated according monthly crop production Report produces every month.	
6.1.3.5	Immediate measure(s)	To be completed by Client
	Remarks: To see MPOB Bintulu for updating the report, but they said they will update it on April monthly report. Date: 24.4.2024 Name: Francis Medan Job Title: Estate Manager	Signature: 
6.1.3.6	Corrective action(s) taken	To be completed by Client
	Remarks: Beside, updating monthly, bring the document to MPOB office Bintulu for update reference. To be Updated on the expiry date on 31st of July during the renewal of the licence.	Signature: 



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024


BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	The age profile and approved planted area by MPOB dated 2 05 2024 as per Attachment 03/1		
	Date: 26.5.2024	Name: Francis Medan	Job Title: Estate Manager
6.1.3.7	Closure of NC or OFI findings		To be completed by Lead Auditor
	Remarks:		Signature:
	Action for closing NC or OFI has been implemented and is found acceptable.		
	<input checked="" type="checkbox"/>	<input type="checkbox"/> No	
	Date: 21 06 2024	Name: Douglas Alau Tayan	



MSP0 SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSP0 Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSP0-CERT/RRSB/038

Standard: MS 2530-3:2013


On Site Audit

Report Date: 19/04/2024

Evidence of Approved Certified Area by MPOB

APPENDIX 03/1

PROFIL UMUR DAN KELUASAN TANAMAN


AKTA LEMBAGA MINYAK SAWIT MALAYSIA 1998
PERATURAN-PERATURAN LEMBAGA MINYAK SAWIT MALAYSIA (PELESENAN) 2005

PROFIL UMUR DAN KELUASAN TANAMAN

Nama : RIMBUNGA RAYA SDN. BHD. No. Lesen : 617489002000
 Syarikat Induk : Negeri : SARAWAK
 Daerah : BINTULU

Keluasan yang dilaporkan di dalam Penyata Bulanan Terakhir (04/2024)

Keluasan Berhasil / Matang	Keluasan Belum Berhasil / Matang	Jumlah Keluasan
210.58 Hektar	70.46 Hektar	281.04 Hektar

PROFIL UMUR DAN KELUASAN TANAMAN (HEKTAR)

Tahun Ditanam	Keluasan Tanaman (Hektar)	Tahun Ditanam	Keluasan Tanaman (Hektar)	Tahun Ditanam	Keluasan Tanaman (Hektar)	Tahun Ditanam	Keluasan Tanaman (Hektar)
2024		2023		2022		2021	
2020		2019		2018	44.70	2017	
2016		2015		2014	205.88	2013	
2012		2011		2010		2009	
2008		2007		2006		2005	
2004		2003		2002		2001	
2000		1999		1998		1997	
1996		1995		1994		1993	
1992		1991		1990		1989	
1988		1987		1986		1985	
1984		1983		1982		1981	
1980 dan tahun-tahun sebelum							0.00
Jumlah Keluasan							250.58

PERINGATAN
 Pastikan **PROFIL UMUR DAN KELUASAN TANAMAN** sentiasa dikemaskini dan pastikan Jumlah Keluasan adalah sama dengan Jumlah Keluasan seperti yang dinyatakan di dalam **PENYATA BULANAN PENGELUAR BUAH KELAPA SAWIT (MPOB (EL)ET4)** terkini.

PENGAKUAN
 Saya mengaku bahawa maklumat yang diberikan di dalam borang ini sepanjang pengetahuan saya adalah benar dan lengkap.

Nama : ABDUL KADIER SAHIB
 awatan : PENGURUS
 efon : 086335395 Fax : 086334222

Retak oleh RIMBUNGA RAYA SDN. BHD. pada 02/05/2024 09:04 AM

1/2



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024



BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.4	Standards: MS 2530-3:2013 Ref: BQ/RRPSB/SVA03/04/24		CAR No: 04/05
6.1.4.1	Findings	To be completed by Auditor	
	Principle 4, Social Responsibility, Health, Safety & Employment Condition	Criterion 4.4.1: Social impact assessment (SIA)	
<p>Sighted : Master Plan for proposed SIA and Monitoring as formulated in 03/11/2020 by the Estate manager. The issues include Legal Compliance, Access Rights to land, Agrochemical Uses, OSH Plan, Training of workers, Waste aspects, Fire , Pollution aspects.</p> <p>OFI : SIA needs to be updated annually.</p>			
6.1.4.2	Classification	To be completed by Auditor	
	<input type="checkbox"/> NC 1: Major conformity <input type="checkbox"/> NC 2: non-Minor non-conformity Type of follow up <input checked="" type="checkbox"/> Document review [off-site audit] <input type="checkbox"/> On-site audit	<input checked="" type="checkbox"/> OFI: Opportunity for improvements	
6.1.4.3	Confirmation	To be completed by Client	
	Findings & classification are correct	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	Date: 19/04/2024 Name: Francis Medan	Job Title: Estate Manager	
6.1.4.4	Root cause[s] of NC or OFI	To be completed by Client	
	Remarks: Over look on this report		
6.1.4.5	Immediate measure(s)	To be completed by Client	
	Remarks: Prepare the report immediately.	Signature: 	
	Date: 24.4.2024 Name: Francis Medan	Job Title: Estate Manager	
6.1.4.6	Corrective action(s) taken	To be completed by Client	
	Remarks: Prepare, Conduct the SIA and keep in the file. To make a report on the interview result. SIA conducted from the 24-27/4/2024. Summary of SIA Report as per Attachment 04/1	Signature: 	
	Date: 26.5.2024 Name: Francis Medan	Job Title: Estate Manager	



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024


BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.4.7	Closure of NC or OFI findings	To be completed by Lead Auditor
	Remarks:	Signature:
	Action for closing NC or OFI has been implemented and is found acceptable.	
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	Date: 21 06 2024	



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

Evidence of SIA Study

APPENDIX 04/1

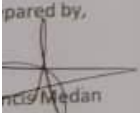
Summary of SIA Report

RIMBUNGA RAYA SDN BHD
 No 27, 1st Floor Jalan Sommerville,
 97000 Bintulu Sarawak.

Sri No 02/2024 MSPO /RRSB Date: 24th April 2024

SOCIAL IMPACT ASSESSMENT.
 REPORT 2024.
 LOCAL AREA KAMPUNG LAVANG/SIMPANG BAKUN, BINTULU.

NO	AREA KPG LABANG	PINTU/KELUARGA	NUMBER PEOPLE	FACILITIES/INFRASTRUCTURE	REMARK
	Estate Camp workers/Staff/Office	4 Pintu/ keluarga	11	Gen. Set/ Rain water with tanks	Supervisor
	Estate Camp 2 workers	3 Pintu/ 6 Bed rooms	14	Gen. Set/ Rain water with tanks	
	Kampung Labang	57 keluarga	458	SEB Electricity/Air JBALB	Penghulu Moshidi
	Klinik Labang	4 keluarga	20	SEB Electricity/Air JBALB	
	SK Kampung Labang	12 keluarga	76	SEB Electricity/Air JBALB	
	Sykt Jus & Service, Simpang Bakun, Bintulu	1 keluarga	4	SEB Electricity/Air JBALB	
	Kanteen Akieng, Simpang Bakun, Bintulu	1 keluarga	6	SEB Electricity/Air JBALB	
	Kanteen Qistina, Batu 30, Jln Bintulu Miri	1 keluarga/ pekerja	12	SEB Electricity/Air JBALB	
	Kanteen Halimatus, Batu 30, Jln Bintulu Miri	1 keluarga/Pekerja	16	SEB Electricity/Air JBALB	
	TOTAL		614		

REMARK: 3 persons from kpg Labang employed as a security at RRSB Estate
 grievance was received from the local community.
 Prepared by,

 Francis Medan



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

6.1.5	Standards: MS 2530-3:2013 Ref:	CAR No: 05/05
	BQ/RRPSB/SVA03/04/24	
6.1.5.1	Findings	To be completed by Auditor
	Principle 5. Environment, Natural Resources , Biodiversity & Ecosystem Services	Criterion 4.5.5: Natural water resources
<p>MSPO Clause Criterion 4.5.5: Natural water resources Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency that reflects the estate’s current activities.”.</p> <p>WMP specifies water quality sampling after every round of fertilizer application (every quarterly). Analysis on water quality was carried out on 1/04/2024 by SAMM certified Laboratory (Chemsain Konsult Sdn Bhd). Among the parameters tested were:</p> <p>BOD at <2.0 mg/litre, COD at 20 mg/litre ,Total suspended solids at <5.0 mg/litre ‘ Ammoniacal nitrogen at <0.10 mg/litre, Total Nitrogen at 0.26 mg/litre, Oil & grease at <1.0 mg/litre, phosphorus at 0.13 mg/litre</p> <p>These results are well below the permissible limits of NWQS.</p> <p>OFI: An environmental monitoring report (EMR) has yet to be received from the consultant.</p>		
6.1.5.2	Classification	To be completed by Auditor
	<input type="checkbox"/> NC 1: Major conformity <input type="checkbox"/> NC 2: Minor non-conformity Type of follow up <input checked="" type="checkbox"/> Document review [off-site audit] <input type="checkbox"/> On-site audit	<input checked="" type="checkbox"/> OFI: Opportunity for improvements
6.1.5.3	Confirmation	To be completed by Client
	Findings & classification are correct	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	Date: 19/04/2024 Name: Francis Medan	Job Title: Estate Manager
6.1.5.4	Root cause[s] of NC or OFI	To be completed by Client
	Remarks: Water test report sent to the consultant delayed.	
6.1.5.5	Immediate measure(s)	To be completed by Client
	Remarks: Call and send the test report to the consultant immediately.	Signature:



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024




BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038


Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

	Date: 24.4.2024	Name: Francis Medan	Job Title: Estate Manager	
6.1.5.6	Corrective action(s) taken		To be completed by Client	
	Remarks: Send the test report immediately to consultant. WMR conducted by Chemsain Konsult Sdn Bhd The EMR is attached as Appendix 05/1			Signature: 
	Date: 26.5.2024	Name: Francis Medan	Job Title: Estate Manager	
6.1.5.7	Closure of NC or OFI findings		To be completed by Lead Auditor	
	Remarks: Action for closing NC or OFI has been implemented and is found acceptable.			Signature: 
	<input checked="" type="checkbox"/> Yes		<input type="checkbox"/> No	
	Date: 21 06 2024		Name: Douglas Alau Tayan	

APPENDIX 05/1

Environmental Management Report
<div style="border: 1px solid black; padding: 10px; margin: 0 auto; width: 80%;"> <p style="font-size: small; margin: 0;">RIMBUNGA RAYA SDN. BHD. NO. 27, First Floor, Jalan Sommerville, 97000 Bintulu, Sarawak. Tel: 086-935395</p>  <p style="font-size: x-small; margin: 0;">ENVIRONMENTAL MONITORING REPORT(EMR): WATER QUALITY AND PRESCRIBED MITIGATION MEASURES FOR LAVANG ESTATE AT 9.5 KM, OFF JALAN BAKUN, BINTULU (BIYEARLY PERIOD FROM APRIL 2024 TO APRIL 2025)</p> <p style="font-size: x-small; margin: 0;">ENVIRONMENTAL CONSULTANT: ECO ALAM SINAR SDN. BHD. 202101004421 (140224720-M) NREB REG.: NREB/F/00167</p> </div>



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
 MSPO Certification Services
 ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
 Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

APPENDIX 05/2

Environmental Management Report

EXECUTIVE SUMMARY

The title of the Project is “Rimbunga Raya Sdn. Bhd.’s Oil Palm Estate at 9.5 KM, Off Jalan Bakun, Bintulu.”

The site name is Lavang Estate which is located at Sg. Sepenak-Sg. Selajau, Labang, Bintulu, Sarawak.

This EMR covers the period from April 2024 to April 2025. The environmental data and information were obtained from the results of water quality monitoring (01.03.2024) and field observations during MSPO Audit of the OPE from 18/4-19/4/2024.

The water samples were collected from Sg. Selajau and the results of water quality analysis show that all parameters analysed comply with the standards of Class IIB water of the National Water Quality Standard for Malaysia.

In addition, the RRSB OPE also shows general compliance with the MSPO Standards particularly Principles 5 which cover various issues including, soil erosion, water pollution, Air pollution, noise generation and waste management.

From the above findings it is concluded that the activities of OPE at the time of monitoring do not cause water pollution as well as showing compliance with the requirements for environmental protection in according with the given MSPO Standards for the OPE.

3.1 The Results of Water Quality Analysis

Table 1 summarises the results of laboratory analysis on water quality. The Certificate of Analysis is attached as Appendix II. **Table 1: Water Quality Analysis Results (March, 2024)**

Parameters & units	NWQSM	Downstream	
		Results	Class
pH	6-9	6.6	II
DO mg/l	5-7	-not determined	-
BOD5 mg/l	3	<2.0	IIA
COD mg/l	25	14.8	IIA
NH ₃ -N mg/l	0.3	<0.10	IIA
Total Nitrogen Kjeldahl (as N) Mg/l		0.24	
TSS mg/l	25	20	IIA
Oil & Grease	50	<1.0	IIA
Phosphorous (as P) mg/l	0.2	0.03	IIA



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

TCC counts/100ml	5,000	Not determined	
FCC counts/100ml	400	Not determined	

4. CONCLUSION

a) Water Quality Monitoring - Status of Compliance

The results of water sample analysis show compliance with the National Water Quality Standards of Malaysia (NWQSM). This means that the activities of the RRSB OPE including fertilizer applications did not pollute the waterway.

Recommendations

During the next water quality monitoring:

- i) The weather conditions should be stated as they could assist in explaining the water quality monitoring results.
 - ii) The coordinates of the water sampling site should be recorded.
 - iii) Total Coliforms Count (TCC), Faecal Coliforms Count (FCC) , Dissolved Oxygen (DO and Total Dissolved Solid (TDS) should be determined.
- b) RRSB should conduct water quality monitoring on an annual basis since the plantation is now considered matured. The next EMR should be conducted in April 2025.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

7.0 SUMMARY STATEMENT OF LEAD AUDITOR

Report Summary:

The purpose of this Surveillance Audit 03 is to evaluate the implementation, including effectiveness, of **RIMBUNGA RAYA SDN BHD – Lavang Oil Palm Estate** management systems and that the requirement of the Standards MS2530-3:2013 is fulfilled.

There were Five (5) findings; Two (2) NC-Minor and Three (3) were categorised as OFIs in this Year 3 Surveillance Audit affecting the Certification of RRSB Lavang Estate under MSPO2530-3:2013.

All the Corrective Action Reports had been closed on the 21st June 2024.

The audit objectives have been achieved and the certificate scope remains appropriate. Based on the audit findings the audit team concluded that:

1. The management system documentation demonstrated conformity with the requirements of the audit standard and provided sufficient structure to support implementation and maintenance of the management system
2. The management system is in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policies and objectives.
3. All Nonconformities raised during the previous audit has been corrected and Corrective Action or Corrective Action Plan has been carried out and implemented effectively .
4. Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard.

Therefore, the audit team recommends that, based on the results of this audit and the organization commitment towards complying with **MSPO (MS2530-3:2013) - Part 3: General Principles for Organized Smallholders and Palm Oil Plantation management** system certification be continued for **Rimbunga Raya Sdn Bhd - Lavang Oil Palm Estate**.

8.0 CONCLUSION

In reference to MS 2530-3:2013, BQAS Management hereby approved of:

- Issuance of the certificate.
- Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

Maintenance of the certificate.

Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

9.0 AUDIT PROGRAM

Item	Description	Man-Days	Tentative Dates
Initial Certification Audit	Site Audit - Stage 1	4	16 & 17 03 2020
	Site Audit - Stage 2	4	11 & 12 09 2020
Annual Surveillance Audit – Year 1	Site Audit	4	21 & 22 12 2021
Annual Surveillance Audit – Year 2	Site Audit	4	12-14 06 2023
Annual Surveillance Audit – Year 3	Site Audit	4	18-19 04 2024
Annual Surveillance Audit – Year 4	Site Audit	4	February 2025

Refer to **APPENDIX C: Details of Audit Plan** for the Annual Surveillance Audit – Year 3 (SVA-2)

Note: The actual date of the next annual surveillance audit will be discussed and decided 3 months prior to the month of planned audit.



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

10.0 OFFICIAL SIGN-OFF

10.1 ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY & CONFIRMATION OF AUDIT FINDINGS

This is to acknowledge and confirm the Audit Visits/Assessments Described in this Report and the Acceptance of the Contents and Findings in the said Audit Report.

Signed for & on Behalf of RRSB:

FRANCIS MEDAN RINGKAIU

Plantation Manager

Date : 19 04 2024

10.2 LEAD AUDITOR: CONCLUSION & RECOMMENDATION

Based on the Findings/Action taken by Auditee/Closures above, RRSB Lavang Estate been able to demonstrate generally its continual compliance to and with requirements of MSPO MS2530-3:2013 Standard. Therefore, it is recommended that the continued **RRSB Lavang Estate Certification under the Standard MSPO MS2530-3:2013 be maintained.**

Signed for & on Behalf of BQAS:

Douglas Alau Tayan

Lead Auditor

Date : 19 04 2024

10.3 TECHNICAL REVIEWER: STATEMENT & CONFIRMATION

I/the undersigned, being the Technical Reviewer, confirm that I have examined thoroughly the contents of the Report in it's entirety.

I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. I, hereby confirm that, **RRSB Lavang Estate Certification under the Standard MSPO MS2530-3:2013 be continued.**

Dr. Anthony Tibok

BQAS TECHNICAL REVIEWER

Date : 25 06 2024

Confidentiality



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

The content of this report and all information received in association with the audit of the subject organization will be maintained in the strictest confidence by the members of the audit team and by BQAS, in accordance with prior agreement.

APPENDIX



MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

APPENDIX A : LOCALITY MAP – RIMBUNGA RAYA SDN BHD OIL PALM PLANTATION





MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

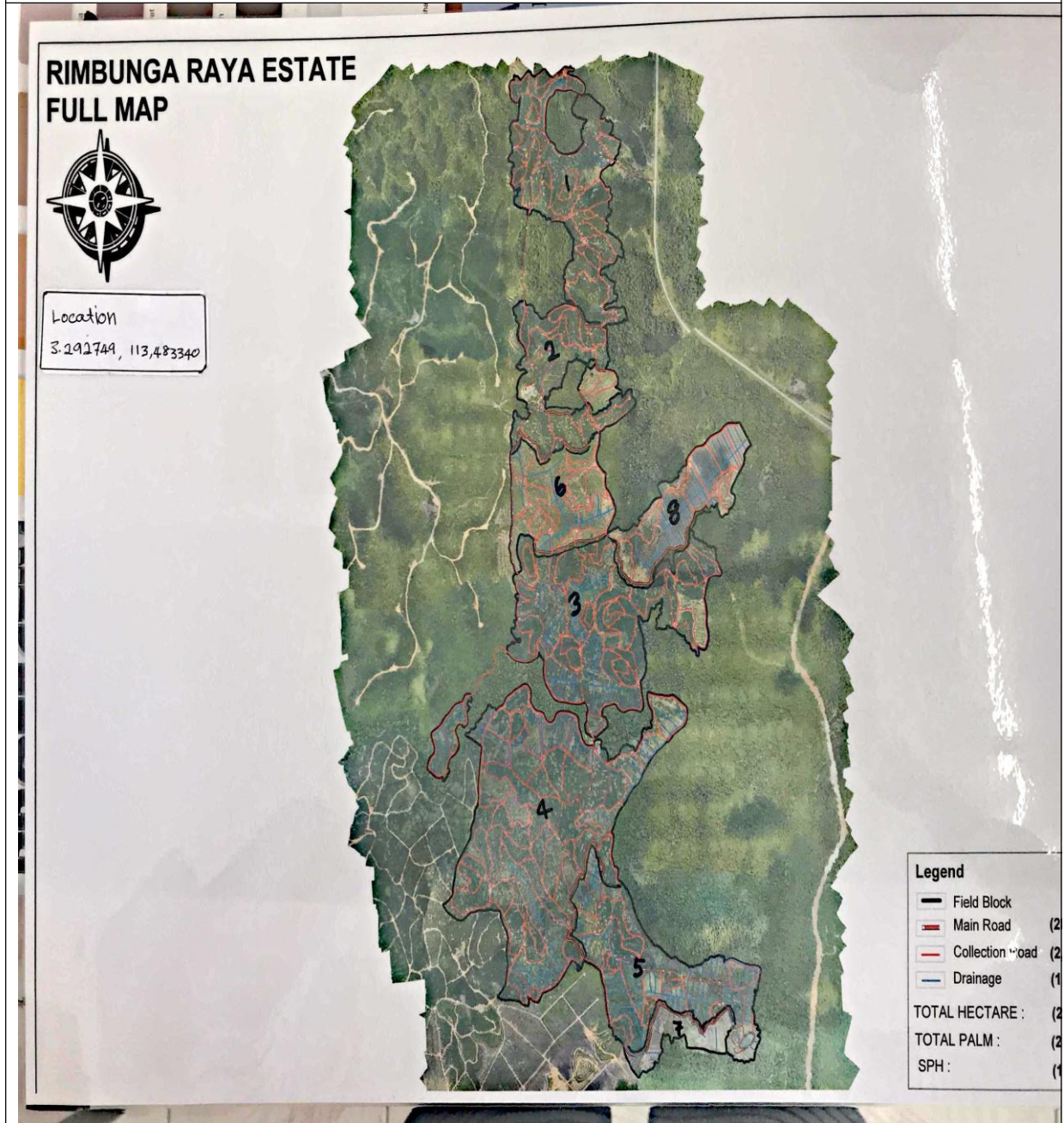
RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

APPENDIX A -1 RIMBUNGA RAYA ESTATE GOOGLE LOCATION





MSPO SURVEILLANCE CERTIFICATION REPORT 03 [Year 04] 2024

BQAS CERTIFICATION [M] SDN BHD [1179994-X]
MSPO Certification Services
ACB 044

RIMBUNGA RAYA SDN BHD (722328-T)
Ref No: BQAS/MSPO-CERT/RRSB/038

Standard: MS 2530-3:2013

On Site Audit

Report Date: 19/04/2024

APPENDIX B | SUMMARY OF FINDINGS - SVA 02 CERTIFICATION AUDIT

Table: C1 Summary of Findings - SVA 02 Certification Audit (2023)

Principles	P1	P2	P3	P4	P5	P6	Total
No of NC: Major	0	0	0	0	0	0	0
No of NC: Minor	2	0	0	1	0	0	0
No of OFI: Opportunity for Improvement	1	0	0	0	1	0	9
Total	3	0	0	1	1	0	9

There was a total of Nine (9) findings, all categorised as Opportunity for Improvements (OFIs).