Attachment 4-JD 07

Revision Date: 02/012/2024

Issue/Version: 5.0 Job ID: JD 07/CS

Category: Contractual Staff

Technical Reviewer Report To: Managing Director

1) Job Purpose

To evaluate, examine & confirm that the Certification Report and the Peer Review report has the necessary contents to enable the certificate to be awarded.

2) Specific Functions

- a. Arrange with the Document Controller to view hard copies of Certification Reports and the reports from the Peer Reviewer by filing a Checklist for Technical Reviewer (see **Annex A**) as proof of assuming a task and to qualify for remuneration.
- b. To confirm that the report by the peer reviewers is comprehensive and conform to the requirement of MSPO MS 2530: 2022 series and related scheme document.
- c. To ensure that the reported sources of data and is reliable and valid.
- d. To ensure that the peer review comments and recommendations are based on the evidence presented in the audit report.
- e. To confirm that the peer reviewer has prepared a concise and comprehensive report to the requirements of the standards.

3) Competency Requirements & Selection

- Minimum 7 years' experience in oil palm management or expertise related to various aspects of oil palm management such as agriculture, environmental science quality management, sociology.
- Have the necessary knowledge and work experience to access the adequacy of the audit report submitted by the auditors. In dept knowledge on the applicable local rules and regulations and the conditions of the oil palm plantation areas audited including the oil palm management system being implemented would be an advantage.
- Have a good understanding of the certification standards for oil palm management under the MSPO Certification Scheme and the MS 2530:2022 series used and its related auditing procedures.
- Has successfully completed the scheme owner-endorsed awareness training on MS2530 series.
- See requirements as listed in **Table 1** attached.

4) Education

- Post-secondary education, college or university diploma/degree in one of the following; agriculture, science & technology (Environmental Sciences, Life Sciences, Geological).
- Engineering, Process Technology
- Energy management, quality management
- Social sciences/Anthropology
- Business management
- Other relevant fields.

5) Work experience

At least 10 years of work experience in the oil palm sector or related field such as social, health, forestry, conversation, safety and environmental.

6) Training

Attended the MS 2530 series of standards training or other Auditor competency trainings endorsed by MPOCC or objective evidence demonstrating that a satisfactory level of knowledge relevant to or related fields has been achieved.

7) Auditing Experience
• Not applicable.

8) General Requirements

Not applicable.

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Table 1: Knowledge for MSPO Auditing and Certification

No	Knowledge	Application Review	Peer review
1	MSPO Terminology	Have knowledge	Have knowledge of
		environmental terms	MSPO term and
		and definitions	definitions
2	Fundamental concepts and	Not applicable	Have knowledge and
	principles of MSPO		understanding of
	Environmental OSH and		fundamental
	QMS.		concepts and
			principle of MSPO
			certification system.
3	MSPO training and	Not applicable	Not applicable
	measuring techniques		
4	MSPO aspects and impacts	Have knowledge of	Have knowledge of
		MSPO aspects and	MSPO aspects and
		associated impacts.	associated impacts.
5	Life cycle perspective	Not applicable	Not applicable
6	MSPO performance	Not applicable	Have knowledge of
	evaluation		MSPO performance
			evaluation
7	Compliance obligation	Not applicable	Have knowledge of
			applicable
			compliance
			obligations sufficient
			to make decision on
			the basis of a
			certification audit
			report.
8	Emergency preparedness and response	Not applicable	Not applicable
9	Operational control	Not applicable	Not applicable

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10	Factors related to the site	Have knowledge of site	Not applicable
		related factors including	
		proximity to sensitive	
		environments (wetland,	
		flora, fauna and human	
		communities) that may	
		be impacted by the	
		organization's	
		activities, sufficient to	
		select a competent audit	
		team.	
11	Scope	Have knowledge to	Have knowledge to
		determine that the	determine that the
		proposed scope of	scope of certification
		certification is	is appropriate to
		appropriate to achieve	comply with the
		the intended results of	various MS 2530
		the application review.	series.
12	Communication	Not applicable	Not applicable
	information		
13	Context of the organization	Not applicable	Not applicable
14	Risk and opportunities	Not applicable	Not applicable