

## MSPO CERTIFICATION AUDIT REPORT 2024



BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Central Gains Suria Plantation Sdn Bhd (1191167-P)  
Ref No: BQ/CGSPSB/SVA01/05/24

Standard: MS 2530-3:2013

On Site Audit

Report Date: 15/05/2024

# MSPO SURVEILLANCE AUDIT REPORT 2024

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## CENTRAL GAINS SURIA PLANTATION SDN BHD

1<sup>st</sup> Floor, Lot 106-111, Lorong 2, Siburan Town District 17th Mile,  
94200 Siburan Sarawak.

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### BQAS Certification [M] Sdn Bhd

1st Floor, No. 467, Lot 1486 (SL 24) Gateway@7th  
Mile Bazaar / Kota Sentosa, Jalan Penrissen, 93250,  
Kuching, Sarawak

Tel: 082 572 043

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Website: [www.bqas.com.my](http://www.bqas.com.my)

Accreditation No: ACB 044

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<b>CERTIFIED ENTITY</b>	<b>Central Gains Suria Plantation Sdn Bhd (1191167-P)</b>
<b>MSPO Standards</b>	<input checked="" type="checkbox"/> MS2530-3:2013 <b>General Principles for Palm Oil Plantations &amp; Organized Smallholders</b>
<b>Type of Certification:</b>	<input checked="" type="checkbox"/> <b>Individual</b>
Project Ref No:	<b>CGSPSB/SVA01/05/24</b>
MSPO Certificate No:	<b>BQAS P3 025 0525</b>
MSPO Certificate Validity:	<b>01 JULY 2023- 31 JUNE 2028</b>
HQ Office Address:	1 <sup>st</sup> Floor, Lot 106-111, Lorong 2, Siburan Town District 17th Mile, 94200 Siburan, Sarawak.
Contact Person / Job Title:	<b>LEZZ MELLON ANAK LEBANON / Estate Manager</b>
Telephone / Mobile:	+60 10-409 9116
Email / Website:	<a href="mailto:lezzmellon@gmail.com">lezzmellon@gmail.com</a>
Site Address:	Kampung Panchor Estate, (Central Gains Suria Plantation Sdn Bhd), Kampung Panchor Dayak, 29th Mile, Kuching-Serian Road

<b>CERTIFICATION BODY</b>	<b>BQAS CERTIFICATION [M] SDN BHD [1179994-X]</b>
Office Address:	1st Floor, No. 467, Lot 1486 (SL 24) Gateway@7th Mile Bazaar / Kota Sentosa, Jalan Penrissen, 93250, Kuching, Sarawak
Contact Person / Job Title:	<b>Dominic Retan Giah / Audit &amp; Certification Manager</b>
Telephone / Mobile:	+6 012-892 3412
Lead Auditor:	<b>Dominic Retan Giah</b>
Technical Reviewer	<b>Patrick Sibat Sujang</b>

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## EXECUTIVE SUMMARY

Conducted from May 13 to 14, 2024, the First Surveillance Audit was to assess performance & maintenance of the management system & continued Certification of **Central Gains Suria Plantation Sdn Bhd** (hereinafter referred to as **CGSPSB**) under the Standard MSPO2530- 3:2013 General Principles for Plantations & Organized Smallholders.

About 46 km from the Kuching city centre and established on 298.5 hectares, the Panchor estate of CGSPSB is located at:

N 1° 14' 43.68",

E 11 0° 27' 59.23"

See the map of Panchor Estate in **Appendix A**.

The following information is pertinent to CGSPSB:

No of Employees	:	35 Employees
MPOB License No.	:	<b>616800002000</b>
Expiry Date	:	<b>30/09/2024</b>
Date of Establishment	:	2013
Certified Area	:	298.5 hectares
Production (2023 - Actual)	:	<b>4,122.91 MT</b>
FFB Production (2024 - Estimate)	:	<b>4,000.00 MT</b>

The certification of CGSPSB will be as an individual unit which had been last audited by BQAS Certification [M] Sdn Bhd, for Stage 2 (on 2<sup>nd</sup> to 3<sup>rd</sup> May, 2023). The implementation of compliance to MSPO requirements may be further enhanced with the commitment of personnel knowledgeable in MSPO compliance in each operating unit to assist the current officer dedicated to MSPO implementation for the plantation.

This Audit aims to evaluate the implementation, including effectiveness, and continuous Compliance to MSPO requirements of CGSPSB management systems.

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Central Gains Suria Plantation Sdn. Bhd. has transferred the management of Sungan Estate to Tebedu Plantation Sdn. Bhd. This change was detected in the MSPO Application & Review Form received from the Client before the conduct of the surveillance audit. The Client's MPOB Licence now registers that the estate has a certified area of 298.5 ha compared to 401.6 ha previously. A notable effect of this removal of Sungan Estate is the reduction in the projected output of FFB (actual production of 4,122.91 MT for 2023 compared to the estimated volume for this year at 4,000 MT).

In this audit, the Auditors also assessed and determined that actions on findings in the Stage 2 certification audit had been implemented satisfactorily and in Compliance with requirements of the MSPO Standards. Estate employees are remunerated in Compliance with Employment Act and Minimum wage regulations and living quarters are considered to meet minimum requirements and in compliance with Workers Minimum Standard Housing and Amenities Act 1990.

Available amenities in the estate include treated water, solar energy and telecommunication services. The management systems of **CGSPSB** had continuously complied with & conformed to MSPO Certification standards, conditions & requirements.

**In conclusion, the Lead Auditor recommends that CGSPSB Estate Certification under MSPO Standards MS2530-3:2013 be approved and maintained.**

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## 1.0 INFORMATION: CERTIFICATION ASSESSMENT

1.1	Type of Certification Assessment	<input type="checkbox"/>	Initial Certification / Main Audit	
		<input checked="" type="checkbox"/>	Annual Surveillance Audit 01 [Year 2]	
		<input type="checkbox"/>	Re-certification Audit	
1.2	Scope of MSPO Certification	<input checked="" type="checkbox"/>	<b>Production of Sustainable Fresh fruit Bunch from:</b>	
			Total Planted Area	Total Certified Area
	<b>Central Gains Suria Plantation Sdn Bhd</b>		298.5 ha	298.5 ha
1.3	<b>MSPO Standards</b>	<input checked="" type="checkbox"/>	<b>PART 3: MS2530-3:2013</b>	

## 2.0. INFORMATION: CERTIFIED ENTITY

Company Name		<b>CENTRAL GAINS SURIA PLANTATION SDN BHD</b>		
Company Registration No:		<b>(1191167-P)</b>		
Main Address:		1 <sup>st</sup> Floor, Lot 106-111, Lorong 2, Siburan Town District 17 Mile, 94200 Siburan Sarawak		
Site Name:		<b>Kampung Panchor Dayak Estate</b>		
Primary Function:		<input checked="" type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill	
Site Address:		Kampung Panchor Dayak, Mile 28 Kuching- Serian Road, Serian Sarawak		
Management Contact Detail				
Name: Lezz Mellon Ak Lebanon		Estate Manager		
Mobile: 0178029483		Tel: 011 1608 7588		Email: <a href="mailto:lezzmellon@gmail.com">lezzmellon@gmail.com</a>
Headcount:		Local: 11	Foreign: 24	Total: 35
<b>MS 2530-3:2013 General Principles for Plantation &amp; Organized Smallholders</b>				
MPOB License No: 6168 0000 2000			Expiry Date: 30/09/2024	
<b>Scope of Activities:</b> Sale & transport of FFB				
Date of establishment: m 2013			Geo-coordinates: N 1° 14' 43.68"	
			E 110° 27' 59.23"	
Certified area: 298.5 ha			Planted area: 298.5 ha	

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FFB Production (actual) 2023: 4122.91 MT	FFB Production (estimate) 2024: 4000MT
Sources of FFB:	Kampung Panchor Dayak Estate
Main FFB purchaser:	<ul style="list-style-type: none"> <li>• SGTT S/B</li> <li>• Tetangga Akrab Palm Oil Mill S/B</li> <li>• Sri Aman Palm Oil Mill S/B</li> </ul>

No of Planting Blocks:	12	No of Palm trees:	36,800
Palm Species:	<ul style="list-style-type: none"> <li>➤ Sime Darby</li> <li>➤ Felda</li> </ul>	Age Range of Palms:	12-10 Years
Topography:	Hills	Soil Type:	Mineral Soil
Land Status: Ownership:	<input checked="" type="checkbox"/> Rented <input type="checkbox"/> Own Land <input type="checkbox"/> Joint Venture		

### 3.0 ASSESSMENT METHODOLOGY

This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.

Information gathering from:	<ul style="list-style-type: none"> <li>• Interviews – staffs and workers</li> <li>• Observation of process &amp; activities</li> <li>• Review of documentation &amp; records</li> <li>• Site visits</li> <li>• Field inspections</li> </ul>
Assessment method	<p><b>1. Paper</b></p> <p>Assessing past implementations from records, reports of the management system</p>

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	<p style="text-align: center;"><b>2. Practice</b></p> <p>Assessing current implementation from observing current practices</p> <p style="text-align: center;"><b>3. People</b></p> <p>Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies.</p>
<b>First Surveillance Audit</b>	<b>Audit Findings &amp; Classification</b>

Term/Abbreviation	Category	Description
Yes	Compliance	Fulfilled requirement of audited standard
<b>OFI</b>	Opportunity For Improvements	Demonstrate conformity. There are, however, improvement opportunities identified that will benefit the organization.
<b>No (Minor NC)</b>	Minor Non-Conformity	Non-Yes to standard requirements or company's SOP; or are issues that jeopardized the system's functioning when combined.
<b>No (Major NC)</b>	Major Non-Conformity	Demonstrate absence or total breakdown of the system to meet standard requirements or several minor NCs against a clause of standard requirements / at a particular area. The last assessment that is not effectively addressed will be classified as major NC.

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## 4.0 ASSESSMENT PROCESS

The assessment process was preceded by a Risk Assessment of the certified entity to determine that the Audited Entity qualifies to be audited on-site. BQAS had assessed that the First Surveillance Audit of Central Gains Suria Plantation Sdn Bhd is classified as medium risk.

### 4.1 AUDIT TEAM

Name	Role	Education	Work experience
Dominic Retan Giah	Lead Auditor	Tertiary	35 years
Favian Tisen	Auditor	Tertiary	30 years
Alim Mideh	Auditor-in-training	Post-secondary	30 years
Acheang Taheing	Auditor-in-training	Tertiary	23 years

### 4.2 AUDIT OBJECTIVES

The objectives of this surveillance are as follows:

- 1) To assess changes to the certified client and its management system;
- 2) Verification of continuous management system implementation;
- 3) To verify effectiveness and implementation of all correction and corrective actions for non-conformance(s) raised in the previous audit (if any);
- 4) Confirmation of fulfillment of certification requirements;
- 5) Enquiries on aspects of certification (complaints);
- 6) To review of any client's statements with respect to its certified operations (promotional material, website, use of BQAS logos and marks, use of the certificate)
- 7) Customer specific requirements
- 8) To verify and ensure that if there is MSPO logo usage, then it shall be in accordance with MSPOLGP04 1 Oct 2019.

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## 4.3 AUDIT PLAN

1. INFORMATION		
	Version Date: April 22, 2024	Ref No:
Co Name/No	Central Gains Suria Plantation Sdn Bhd (1191167-P)	
Address	SL. 25, Lot 4578, Block 218, 1st Floor, 3rd Exchange Commercial Centre, Jalan Datuk Tawi Sli, 93250 Kuching, Sarawak	
Audit Sites	Kampung Panchor Dayak, 29th Mile, Kuching-Serian Road & Kampung Sungan, Jalan Serian-Tebedu	
Standard(s)	<input checked="" type="checkbox"/> <b>MS 2530-3:2013</b>	<input type="checkbox"/> MS 2530-4:2013
Type of Audit	<input checked="" type="checkbox"/> <b>SURVEILLANCE AUDIT 1</b>	
Audit team	Name:	Role
	Dominic Retan Giah (DRG)	Lead Auditor
	Favian Tisen (FT)	Auditor
	Alim Mideh (AM)	Auditor-in-training
	Ah Cheang Taheing (ACT)	Auditor-in-training
Audit Scope	<input checked="" type="checkbox"/> <b>Part 3: Oil Palm Plantation</b>	<input type="checkbox"/> Part 4: Mill
Audit language	English, Bahasa Malaysia	
Audit dates	From: 13/05/2024	To: 14/05/2024
Audit criteria	Principle 1 to Principle 7 Number of non-conformities reported in previous audit: <ul style="list-style-type: none"> <li>• 2 X NC minor</li> <li>• 3 X OFI</li> </ul>	

SURVEILLANCE AUDIT	AUDIT OBJECTIVES
-	Changes to the certified client and its management system
-	Verification continuous management system implementation
-	Review of effectiveness of measures arising from the previous audit (if applicable)
-	Confirmation of fulfillment of certification requirements
-	Enquiries on aspects of certification (complaints)
-	Review of any client's statements with respect to its certified operations (e.g. promotional material, website, use of BQAS logos and marks, use of the certificate)
-	Customer specific requirements

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## AUDIT AGENDA

### Day 1: 13<sup>th</sup> May 2024 (Monday) – Plantation office & Sites within the Plantation

Time	Subject; process	Reference	Unit; department	Participants	Auditor(s)
0900	<b>Opening meeting</b>		Estate management	Management rep, supervisors	DRG, FA
0930	<b>Field / Site Audit</b> <ul style="list-style-type: none"> <li>• Office (if any)</li> <li>• Boundary Markers/ Riparian Zone / Buffer Zone</li> <li>• Block identification</li> <li>• Water &amp; Waste management</li> <li>• Biodiversity / Protection of Endangered Species</li> <li>• FFB: Harvesting / delivery / Traceability</li> <li>• Staff &amp; Workers Quarters / health &amp; safety</li> <li>• Stores: Chemical / Fertilizer / Workshop</li> </ul>	<u>MS 2530-3:2013</u>  Principle 4  Principle 5  Principle 6  Principle 7	Estate stores, maintenance workshop, field operations	Management rep, field personnel	All auditors in 2 teams to cover:  1. Sungan Estate  2. Pnachor Estate
1130	<b>Management commitment &amp; responsibility</b> <ul style="list-style-type: none"> <li>• MSPO Policy</li> <li>• Internal audit</li> <li>• Management review</li> <li>• Continual improvement</li> </ul> <b>Transparency</b> <ul style="list-style-type: none"> <li>• Transparency</li> <li>• Communication &amp; consultation</li> <li>• Traceability</li> </ul>	<u>MS 2530-3:2013</u> Principle 1   <u>MS 2530-3:2013</u> Principle 2	Estate management	Management rep	DRG with AM assisting
1130	<b>Environment, natural resources, biodiversity and ecosystem services</b> <ul style="list-style-type: none"> <li>• Environmental management plan</li> <li>• Efficiency of energy use</li> <li>• Waste management and disposal</li> <li>• Reduction of pollution and emission</li> </ul>	<u>MS 2530-3:2013</u> Principle 5		Management rep	FT with ACT assisting
1230	<b>Lunch break</b>				



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## **Day 2: 14<sup>th</sup> May 2024 (Tuesday) – Plantation office & Sites within the Plantation**

Time	Subject; process	Reference	Unit; department	Participants	Auditor(s)
0900	<b>Social responsibility, Health &amp; Safety</b> <ul style="list-style-type: none"> <li>• Employees safety &amp; health</li> <li>• Employment conditions</li> <li>• Training &amp; competency</li> </ul>	<u>MS 2530-3:2013</u> Principle 5	Estate management	Management rep	DRG with AM assisting
0900	<b>Social responsibility, Health &amp; Safety</b> <ul style="list-style-type: none"> <li>• Social impact assessment</li> <li>• Complaints &amp; grievances</li> <li>• Commitment to contribute to local sustainable</li> </ul>	<u>MS 2530-3:2013</u> Principle 4	Estate management	Management rep	FT with ACT assisting
1000	<b>Principle 7 0</b> - if applicable <ul style="list-style-type: none"> <li>• High biodiversity value</li> <li>• Peat land</li> <li>• Social and environmental impact assessment</li> <li>• Soil &amp; topographic information</li> <li>• Planting on steep terrain, marginal and fragile soils</li> <li>• Customary land</li> </ul>	<u>MS 2530-3:2013</u> Principle 7			DRG, FT
1100	<b>Review of outstanding issues from previous Stage 2 Audit (if any)</b>		Estate management	Management rep	DRG, DAS
1130	<b>Compilation of findings</b>				Auditors only
1200	<b>Closing Meeting</b>		Estate management	Management rep, supervisors	All Auditors
1300	<b>Lunch break - End of Audit</b>				

## 4.4 AUDIT STAGES

Audit Stage	Audit Dates	Audit Duration
Stage 1 Audit & Stage 2	2021	5.0 man-days (SGISC)
Stage 2	02-03 05 2023	3.0 man-days (BQAS)
<b>Surveillance Audit 01</b>	<b>13-14 05 2024</b>	<b>3 man-days</b>

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## 5.0 SURVEILLANCE 1 AUDIT – SUMMARY OF FINDINGS

Principles	P1	P2	P3	P4	P5	P6	Total
No of NC: Major					1		1
No of NC: Minor					1		1
No of OFI: Opportunity for Improvement		1		2	3	1	7
<b>Total</b>		<b>1</b>		<b>2</b>	<b>5</b>	<b>1</b>	<b>9</b>

There was a total of nine (9) findings, which were categorised as NC Major (1), NC Minor (1) and Opportunity for Improvement (7). The 2 non-conformities were verified as closed on the 12<sup>th</sup> August 2024. The resolution of the OFIs shall be determined in the next audit.

### Details of the Surveillance 1 Audit Findings on Central Gains Suria Plantation Sdn Bhd

No.	Criterion	Indicator & Finding	Classification (OFI, NC (major / minor)
1	<b>4.5.3 Waste management &amp; disposal</b>	<p><b>Clause 4.5.3.5:</b> Domestic waste should be disposed of as such to minimize the risk of contamination of the environment and watercourses.</p> <p><b>Upon site inspection, the dumping site was located too close to the workers' quarters and the unused dumping site was not properly covered. This issue was previously categorized as NC - Minor.</b></p>	NC major
2	<b>4.5.5 Natural water resources</b>	<p><b>Clause 4.5.5.1 B:</b> Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency that reflects the estate's current activities.</p> <p><b>No subsequent water quality sampling has been carried out since September 2020.</b></p>	NC minor
3	<b>4.2.3 Traceability</b>	<p><b>Clause 4.2.3.2:</b> The management shall conduct regular inspections on compliance with the established traceability system.</p> <p>Consider strengthening the SOP by stating the conduct of regular (or frequency of) inspection.</p>	OFI



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4	<b>4.4.5 Employment conditions</b>	<p><b>Clause 4.4.5.10:</b> Other forms of social benefits should be offered by the employer to employees, their families or the community such as incentives for good work performance, bonus payment, professional development, medical care and health provisions.</p> <p>CGSPSB can enhance transparency by providing a record of any kind of social benefits offered to employees or their families.</p>	OFI
5	<b>4.4.5 Employment conditions</b>	<p><b>Clause 4.4.5.11:</b> In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities and facilities in compliance with the Workers' Minimum Standards Housing and Amenities Act 1990 (Act 446) or any other applicable legislation.</p> <p>Consider to provide more toilets for the convenience of the workers.</p>	OFI
6	<b>4.5.1: Environmental management plan</b>	<p><b>Clause 4.5.1.3:</b> An environmental improvement plan to mitigate the negative impacts and to promote the positive ones, shall be developed, effectively implemented and monitored.</p> <p>Consider to set aside a storage shed for empty chemical containers and used fertilizer bags.</p>	OFI
7	<b>4.5.4: Reduction of pollution &amp; emission</b>	<p><b>Clause 4.5.4.1:</b> An assessment of all polluting activities shall be conducted, including greenhouse gas emissions, scheduled wastes, solid wastes and effluent.</p> <p>To keep the record current, CGSPSB is encouraged to maintain GHG measurement.</p>	OFI
8	<b>4.5.5: Natural water resources</b>	<p><b>Clause 4.5.5.1 D:</b> Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones at or before planting or replanting, along natural waterways within the estate.</p> <p>Consider to permit natural regeneration of ground cover at a stretch of bare riverside in Block 10.</p>	OFI
9	<b>4.6.1: Site management</b>	<p>Clause 4.6.1.1: Standard operating procedures shall be appropriately documented and consistently implemented and monitored.</p> <p>CGSP may improve on the allocation of manpower to ensure effective and efficient use of resources in undertaking estate operations.</p>	OFI

## 6. SUMMARY OF FINDINGS IN PREVIOUS AUDIT (STAGE 2)

The findings in the previous Stage 2 Audit conducted from 2<sup>nd</sup> to 3<sup>rd</sup> May 2023 comprised of:

- CAR No. 1 - NC (minor) for Clause 4.1.4.3 regarding plans to provide resources for continual improvement.

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ACB 044

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- CAR No. 2 – NC (minor) for Clause 4.2.2.3 on non-segregation of waste in the dump pit.
- CAR No. 3 – NC (minor) for Clause 4.5.5.1 on the non-availability of water sampling records for current activities.

All non-conformities were verified to be resolved by 26<sup>th</sup> May 2023.

## 7.0 SUMMARY STATEMENT BY THE LEAD AUDITOR

The purpose of this First Surveillance Audit is to evaluate the implementation, including effectiveness, of Central Gains Suria Plantation Sdn Bhd's Estate management systems and that the requirements of the Standards MS2530-3:2013 are fulfilled. There were Nine (9) findings comprising one (1) Major NC, one (1) Minor NC and seven (7) OFIs in this First Surveillance Audit affecting the Certification of CGSPSB Estate under MSPO2530-3:2013. The 2 non-conformities (1 Major NC & 1 Minor NC) were closed on August 15, 2024. Central Gains Suria Plantation has until the next audit to rectify the finding for the seven (7) OFIs.

The audit objectives have been achieved and the certificate scope remains appropriate. Based on the audit findings the audit team concluded that:

1. The management system documentation demonstrated conformity with the requirements of the audit standard and provided sufficient structure to support implementation and maintenance of the management system
2. The management system is in line with the requirements of the standard and demonstrates the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policies and objectives.

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3. Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard. Therefore, the audit team recommends that, based on the results of this audit and the organization's commitment towards complying with MSPO (MS2530-3:2013) - Part 3: General Principles for Organized Smallholders and Palm Oil Plantation management system certification for Central Gains Suria Plantation Sdn Bhd be approved and issued the MSPO Certificate.

## 8.0 CONCLUSION

In reference to MS 2530-4:2013, BQAS Management hereby approved of:

Issuance of the certificate.

Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.

Maintenance of the certificate.

Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

## 9.0 AUDIT PROGRAM

Item	Description	Man-Days	Tentative Dates
Initial Certification Audit	Site Audit – Stage 1	6	17 & 18 09 20
	Site Audit – Stage 2	6	10 & 11 12 2021
Stage 2	Site Audit	4	02-03 05 2023
<b>Annual Surveillance Year 01 Audit – Year 2</b>	<b>Site Audit</b>	<b>3</b>	<b>13-14 05 2024</b>
Annual Surveillance Year 02 Audit – Year 3	Site Audit	3	March 2025

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Annual Surveillance Year 03 Audit – Year 4	Site Audit	3	February 2026
Annual Surveillance Year 04 Audit – Year 5	Site Audit	3	January 2027
Re-Certification Audit	Site Audit	3	December 2027

*Note: The actual date of the Surveillance Certification Audit 02 is to be determined by the Central Gains Suria Plantation top management and to be decided at least a month ahead of the planned audit.*

## 10.0 OFFICIAL SIGN-OFF

### 10.1 ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY & CONFIRMATION OF AUDIT FINDINGS

This is to acknowledge and confirm the Audit Visits/Assessments Described in this Report and the Acceptance of the Contents and Findings in the said Audit Report.

**Signed for & on Behalf of Central Gains Suria Plantation Sdn Bhd:**  
**Mr Lezz Mellon anak Lebanon**  
Estate Manager  
Date : 15 08 2024

### 10.2 LEAD AUDITOR: CONCLUSION & RECOMMENDATION

Based on the Findings/Action taken by Auditee/Closures above, **Central Gains Suria Plantation Sdn Bhd** had been able to demonstrate generally its continual compliance to and with requirements of MSPO MS2530-3:2013 Standard. Therefore, it is recommended

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that **Central Gains Suria Plantation Sdn Bhd's Certification under the Standard MSPO MS2530-4:2013 be Approved.**

**Signed for & on Behalf of BQAS:**

**Dominic Retan Giah**

Lead Auditor

Date : 15 08 2024

### 10.3 TECHNICAL REVIEWER: STATEMENT & CONFIRMATION

I, the undersigned, being the Technical Reviewer, confirm that I have examined thoroughly the contents of the Report in it's entirety.

I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. I, hereby confirm that, **Central Gains Suria Plantation Sdn Bhd's Certification under the Standard MSPO MS2530-3:2013 be Approved.**

**PATRICK SIBAT SUJANG**

BQAS Technical Reviewer

Date : 15 08 2024

#### Confidentiality

*The content of this report and all information received in association with the audit of the subject organization will be maintained in the strictest confidence by the members of the audit team and by BQAS, in accordance with prior agreement.*

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## MAP 1: PANCHOR ESTATE

