

ANTI-BRIBERY & CORRUPTION POLICY

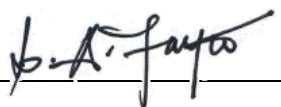
BQAS CERTIFICATION [M] SDN BHD (BQAS) is fully committed in upholding the highest standards of ethical conduct, Integrity and accountability in all its activities and operations within the Authority. This statement is used in all services and dealings involving BQAS and service delivery activities. BQAS does not condone any forms of bribery

BQAS has zero tolerance towards any form of bribery, whether soliciting giving, receiving, abuse of power or colluding with any individual, association, organization, company or any Government and non-Government Organisation for and or on behalf BQAS

The Implementation and engagement of various integrity programs reflecting RRSB'S determination to combat any kind of corrupt practices and unethical conduct in its activities and operations. BQAS'S Top Management is committed in implementing enforcing, monitoring and improving from time to time the policies & procedures and the existing Standard Operating Procedures (SOP) in the effort to combating corruption.

All officer, staff and/or employee and any interested in complying with this policy.

Prevention is better than cure. All officer, staff and/or employee are required to adhere to the implemented laws, regulations and any SOPs in place as an effort to prevent bribery and corrupt practices. The Management of BQAS will not hesitate to take punitive actions towards those who are persistently violating the laws, rules & regulations and any act of criminal in nature will be given over to the appropriate authorities to be dealt with.



DOUGLAS ALAU TAYAN
MANAGING DIRECTOR

Date: 2nd December, 2025