



## MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]

Green Field Plantation Sdn Bhd  
[471764-X]



MSPO Certification Services  
ACB 044

Ref No: BQ/GFSB/RA/04/25

Standard: MS 2530-3.2:2022(>500 ha)

On Site Audit

Report Date: 16/04/2025

## MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025

### MANAGEMENT UNIT



**GREEN FIELD PLANTATION SDN BHD**

[471764-X]

**[BATU NIAH ESTATE]**

**HEAD OFFICE : LOT 8729, SL24. 2<sup>ND</sup> FLOOR, 126B, GREEN  
HEIGHTS COMMERCIAL CENTRE, JALAN LAPANGAN TERBANG,  
93250 KUCHING, SARAWAK**

### CERTIFICATION BODY



#### **BQAS Certification [M] Sdn Bhd**

1st Floor, No. 467, Lot 1486 (SL 24) Gateway@7th Mile Bazaar / Kota Sentosa,  
Jalan Penrissen, 93250, Kuching, Sarawak, Malaysia.

Tel: 082 572 043

Email: [bqascertification@gmail.com](mailto:bqascertification@gmail.com)

Website: [www.bqas.com.my](http://www.bqas.com.my)

**Accreditation No: ACB 044**



## MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025



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|                                    |  |
|------------------------------------|--|
| <b>CERTIFIED ENTITY</b>            | <b>GREEN FIELD PLANTATION SDN BHD [471764-X]</b>   |
| <b>MSPO Standards</b>              | <input checked="" type="checkbox"/> <b>MS2530-3-2:2022</b><br><b>General Principles for Plantations (more than 500 Ha)</b>   |
| <b>Type of Certification:</b>      | Individual Certification   |
| <b>Project Ref No:</b>             | BQ/GFPSB/RCA1/04/25  |
| <b>MSPO Certificate No:</b>        | BQAS P3 024 0525 (RC01)  |
| <b>MSPO Certificate Validity:</b>  | <b>01 MAY 2020 - 30 April 2025 (1<sup>st</sup> Cycle)</b><br><b>01 05 2025 to 30 04 2030 (Re-certification)</b>              |
| <b>HQ Office Address:</b>          | Lot 8729, SL24. 2 <sup>nd</sup> Floor, 126B, Green Heights Commercial Centre, Jalan Lapangan Terbang, 93250 Kuching. Sarawak |
| <b>Contact Person / Job Title:</b> | <b>Mr Erwin Asong/ Estate Manager</b>  |
|                                    | +6 010-409 9116  |
| <b>Email / Website:</b>            | <a href="mailto:erwin@gfp.com.my">erwin@gfp.com.my</a>   |
| <b>Site Address:</b>               | Batu Niah Estate, Lot 159, Suai Land District, Sungai Terus, 98200 Niah, Miri, Sarawak                                       |

|                                    |  |
|------------------------------------|--|
| <b>CERTIFICATION BODY</b>          | <b>BQAS CERTIFICATION [M] SDN BHD [1179994-X]</b>  |
| <b>Office Address:</b>             | Lot 7823, Sublot 6, 2 <sup>nd</sup> Floor, Block A, King Center, Simpang Tiga, 93350 Kuching, Sarawak. |
| <b>Contact Person / Job Title:</b> | <b>Douglas Alau Tayan/Managing Director</b>  |
| <b>Telephone / Mobile:</b>         | +60125779698   |
| <b>Lead Auditor:</b>               | <b>Dr. Alexender K. Sayok</b>  |
| <b>Technical Reviewer</b>          | <b>Patrick Sibat Sujang</b>  |

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## INTRODUCTION

Green Field Plantation Sdn Bhd [GFPSB] main office is located at Lot 8729, SL24. 2<sup>nd</sup> Floor, 126B, Green Heights Commercial Centre, Jalan Lapangan Terbang, 93250 Kuching, Sarawak. The Plantation site is located at Geo-Coordinates: 3° 47' 57.26" N, 113° 36' 13.21"E; with address at Batu Niah Estate, Lot 159, Suai Land District, Sungai Terus, 98200 Niah, Miri, Sarawak approximately 90 kilometers from Miri City.

Established in 2002, the Plantation consist a total certified area of 2,984 hectares of lowland with sandy loom type soil. Planted area is 2,844.21 hectares; the un-planted areas are conserved as riparian zones. GFPSB employed a total headcount of 227 full-time staffs & general workers. Plantation land is on State land, leased for a 60-year term.

This is a **Re-certification Audit Year 2025**, to assess performance & maintenance of the management system & continued Certification of GFPSB under the New Standard MSPO2530-3-2:2022 Part 3 General Principles for Plantations. During this Re-certification Audit, GFPSB also received the Assessor from Department of Standards Malaysia to witness the process of MSPO Certification by BQAS.

The assessment method follows principles of **3P** (Paper, Practice & People).

This certification assessment is a sampling process where management systems effectiveness & efficiency are confirmed via an Audit Trail that the Auditor established to make an accurate conclusion.

This being the Re-certification Audit, a Stakeholders' Consultation was also conducted to assess any changes in perception of GFPSB's engagement with the local community. The input from the auditors on the stakeholders they met indicated that generally all stakeholders (comprising local residents of nearby villages and staffs of GFPSB) who are associated with GFPSB are satisfied with GFPSB.

Estates employees are remunerated in compliance with Employment Act & minimum wage regulations; and living & housing conditions in the Estates' Staff & Workers Quarters meet minimum requirements of health & safety regulations & the relevant Housing Act.

Available amenities in Green Field Plantation include treated water, domestic waste collection & disposal, electricity and telecommunication services.

The following are pertinent information on GFPSB :

|                       |                |
|-----------------------|----------------|
| No. Of Employees      | 227 Employees  |
| MPOB License No.      | 509130902000   |
| Expiry Date           | 31/08/2025     |
| Date of Establishment | 2002           |
| Certified Area        | 2,984 hectares |



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|                                |              |
|--------------------------------|--------------|
| Production (Actual) 2004       | 30,739.13 MT |
| FFB Production (Estimate) 2025 | 40,000 MT    |

The Re-certification Audit 2025 was conducted from 15<sup>th</sup> to 16<sup>th</sup> April 2025 and 2 Auditors were assigned to do the Assessment; clocking a total of 4 Man-days to complete the Audit.

There were seven (7) findings during this Audit, which Three (3) were Major NC, Two (2) NC (Minor) and Two (2) were OFIs [opportunities for improvements].

Corrective Action Reports were raised on 16<sup>th</sup> April , 2025 and these findings were closed out on 7<sup>th</sup> July 2025..

Conclusively, the Lead Auditor therefore recommended that Green Field Plantation Sdn Bhd's **Re-Certification** management system be **approved** and **be certified under MSPO Standards MS2530-3-2:2022 (Part 3–2 General Principles for Oil Palm Plantations (more than 500 ha).**

## 1.0 DETAIL OF CERTIFICATION ASSESSMENT

| 1.0 | CERTIFICATION ASSESSMENT INFORMATION  |  |
|-----|---|--|
| 1.1 | Type of Assessment:   |  |
|     | <input type="checkbox"/> Initial Certification  | <input type="checkbox"/> Annual Surveillance Audit Year 1  |
|     | <input type="checkbox"/> Annual Surveillance Audit Year 2   | <input type="checkbox"/> Annual Surveillance Audit Year 3  |
|     | <input type="checkbox"/> Annual Surveillance Audit Year 4   | <input checked="" type="checkbox"/> <b>Recertification</b>   |
|     | <input type="checkbox"/> Initial Certification  | <input type="checkbox"/> Annual Surveillance Audit Year 1  |
| 1.2 | Scope of MSPO Certification   |  |
|     | Part 3.2  | Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 2,984 hectares of Certified Area |
| 1.3 | MSPO Standards <input checked="" type="checkbox"/> <b>Part 3: MS 2530-3-2 Principles and Criteria Malaysian Sustainable Palm Oil (MSPO) General principles for oil palm plantations (More than 500 hectares).</b> |  |
| 1.4 | Map Geographical Location   |  |
|     | A. Google Location Map, Geo Coordinates: N 3° 47' 57.26" ; E 113° 36' 13.21" (Appendix 1 Page 27)   |  |
|     | B. Boundary Map – Green Field Plantation Sdn Bhd Perimeter (Appendix 2 Page 28)   |  |





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| 2.0 DETAILS OF MANAGEMENT UNIT   |                        |  |                          |  |
|--|------------------------|--|--------------------------|--|
| <b>Introduction</b>  |                        |  |                          |  |
| <p>Green Field Plantation Sdn Bhd (<b>GFPSB</b>) was initially audited on the 5<sup>th</sup> - 6<sup>th</sup> December 2018 and certified on the 1<sup>st</sup> of June 2018, under the Standard MSPO2530-3:2013 General Principles for Plantations &amp; Organized Smallholders. Subsequently, upon the expiry of its first cycle of MSPO Certification on the 30<sup>th</sup> April 2025, Re-certification audit was conducted on the 15<sup>th</sup> and 16<sup>th</sup> April 2025 and the Re-certification Certificate was awarded effective 1<sup>st</sup> May 2025.</p> <p>During the Initial Audit Certification in 2018 and the subsequent Re-certification audit 2025, the reported area of Green Field Plantation Sdn Bhd was 2,984 ha Certified area and 2,844.21 planted area.</p> <p>This is a <b>Re-certification Audit Year 2025</b>, to assess performance &amp; maintenance of the management system &amp; continued Certification of GFPSB under the New Standard MSPO2530-3-2:2022 Part 3 General Principles for Plantations (more than 500 ha).</p> <p>During this Re-certification Audit, GFPSB also received the Assessor from Department of Standards Malaysia to witness the process of MSPO Certification by BQAS.</p> |                        |  |                          |  |
| <b>2.1 Name of Management Unit</b>   |                        |  |                          |  |
| <b>Green Field Plantation Sdn Bhd</b>  |                        |  |                          |  |
| <b>2.2 Site Address</b>  |                        |  |                          |  |
| 2.2.1  | SITE                   | Batu Niah Estate, Lot 159, Suai Land District, Sungai Terus, 98200 Niah, Miri, Sarawak                                       |                          |  |
| 2.2.2  | MAIN OFFICE            | Lot 8729, SL24. 2 <sup>nd</sup> Floor, 126B, Green Heights Commercial Centre, Jalan Lapangan Terbang, 93250 Kuching, Sarawak |                          |  |
| 2.2.3  | Date of Establishment: | Land Status:   | Topography:              | Soil Type  |
|  | 07/08/2012             | State land (60-year lease)   | Flat lowland with peat   | Peat & mineral soil                                    |
| 2.2.4  | No. of Planting Block: | Palm Stand Count:  | Age Range of Palm Stand: | Planting Material:                                     |
|  | 37 in 4 divisions      | 330,272 palm   | 18 – 20 years            | Guthrie & FELDA  |
| <b>2.3 Management Contact Details</b>  |                        |  |                          |  |
|  | Name                   | Position:  | Tel No.::                | Email:   |
|  | Mr. Erwin Anak Asong   | Estate Manager   | 010-409 9116             | <a href="mailto:erwin@gfp.com.my">erwin@gfp.com.my</a> |
|  | Lias anak Layang       | Junior Asst. Estate Manager  | 019-702 4451             | <a href="mailto:lias@gfp.com.my">lias@gfp.com.my</a>   |
| <b>2.3.1 Number of Employees</b>   |                        |  |                          |  |
| 2.3.5  | Head count             | Office staffs  | Field staffs             | Total  |
|  |                        | 31   | 196                      | 227  |



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|            |   |   |   |                           |
|------------|---|---|---|---------------------------|
| <b>2.4</b> | <b>MPOB License / Scope of Activities</b>                             |   |   |                           |
|            | MPOB License No.  | <b>509130902000</b>   | Expiry Date   | <b>31/08/2025</b>         |
|            | <b>Scope of Activities</b>  |   |   |                           |
|            | <input checked="" type="checkbox"/> <b>Menjual dan Mengalih FFB #</b> |   | <input type="checkbox"/> Membeli FFB #  |                           |
|            | <input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #     |   | <input type="checkbox"/> Menyimpan PK, CPO, SPO #   |                           |
|            | <input type="checkbox"/> Membeli dan Mengalih FFB #                   |   | <input type="checkbox"/> Mengilang FFB #  |                           |
| <b>2.5</b> | <b>Production Area</b>  |   | <b>Part 3</b>   |                           |
|            | Certified Area  | 2,984 ha  | Planted Area  | 2,984 ha                  |
|            | Mature Area   | Immature Area   | HCV/Conservation Area   | Others                    |
| <b>2.6</b> | <b>Product Volume Summary</b>   |   | <b>Part 3</b>   |                           |
|            | Item  | Actual 2024   | Projection 2025   |                           |
|            | Planted Area  | 2,844.21 Hectares   | 2,844.21 hectares   |                           |
|            | FFB Production  | <b>30,739.13 MT</b><br>1 <sup>st</sup> half 2024 : 14,527.95 mt<br>2 <sup>nd</sup> half 2024 : 16,211.18 mt | <b>40,000 MT</b><br>1 <sup>st</sup> half 2025 : 18,216 mt (estimate)<br>2 <sup>nd</sup> half 2025 : 21,784 mt |                           |
|            | Yield Per Hectare   | <b>10.81 MT</b>   | <b>14.06 MT</b>   |                           |
| <b>2.7</b> | <b>MSPO Certificate Certificate No. BQAS/RA-P3/24-0001</b>            |   |   |                           |
|            | Initial Certification Date  | 1 <sup>st</sup> June 2019   | Expiry Date   | 31 <sup>st</sup> May 2025 |
|            | Re-certification Date   | 1 <sup>st</sup> June 2025   | Expiry Date   | 31 <sup>st</sup> May 2030 |
| <b>2.8</b> | <b>Other Sustainability Certificates</b>                              |   |   |                           |
|            | None  |   |   |                           |

|              |  |  |  |
|--------------|--|--|--|
| <b>3.0</b>   | <b>ASSESSMENT PROCESS</b>  |  |  |
| <b>3.1</b>   | <b>Certification Body</b>  |  |  |
|              | <b>BQAS CERTIFICATION [M] SDN. BHD.</b>  |  |  |
|              | 1st Floor, No. 467, Lot 1486 (SL 24) Gateway@7th Mile Bazaar / Kota Sentosa, Jalan Penrissen, 93250, Kuching, Sarawak, Malaysia. |  |  |
|              | <b>Contact Person: Douglas Alau Alau Tayan/Managing Director</b>   |  |  |
|              | Tel.: +60 12 577 9698 / +6 082 572 043   |  | Email: tanjong56@gmail.com/bqascertification@gmail.com |
| <b>3.1.1</b> | <b>Audit Team Members</b>  |  |  |
| <b>1.</b>    | <b>Dr. Alexander Kiew Sayok</b>  | Lead Auditor   |  |
|              | Academic and Professional Qualification  | <ul style="list-style-type: none"> <li>Diploma Perhutanan/Universiti Pertanian Malaysia</li> <li>Bachelor Science (Forest Management) Louisiana State University, Baton Rouge, Louisiana, USA</li> <li>Master Science (Forest Watershed Management)/Stephen F Austin State University,</li> <li>Doctor of Forests (Hydrology and soil science, Stephen F Austin, Texas, 1991)</li> </ul> |  |





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|       |   |  |
|-------|---|--|
|       |   | <ul style="list-style-type: none"> <li>Completed MSPO Auditor Course in October, 2019</li> </ul>   |
|       | MSPO Auditing Experience                | <ul style="list-style-type: none"> <li>ISO 3001:2015 Quality Management System Lead Auditor Course</li> <li>MS2530:2022 Lead Auditor Training under the MSPO Certification Scheme Document in accordance with Malaysian Sustainable Palm Oil's recognized modules on 01 to 05 April 2024.</li> <li>ISO/IEC 17065 Awareness Training Course.</li> <li>ISO 14001:2015 Lead Auditor Training Course</li> <li>ISO 14001:2015 Lead Auditor Training Course</li> <li>MSPO Auditor Course under the MSPO Certification Scheme in accordance Malaysian Palm Oil Certification Council's recognized modules (Ref: MPOCC 8/7/1/4 (1))</li> <li>OSH Coordinator (OSH-C) Course</li> <li>Logged more than 100 man-days as MSPO Auditors</li> </ul> |
| 2.    | <b>Charles Tibok</b>                    | Auditor  |
|       | Academic and Professional Qualification | <ul style="list-style-type: none"> <li>The Polytechnic of Wales / University of South Wales, UK</li> <li>BSc. (Hons) in Quantity Surveying 1988</li> <li>Major : Quantity Surveying</li> </ul>   |
|       | MSPO Auditing Experience                | <ul style="list-style-type: none"> <li><i>The SA8000® Introduction and Basic Auditor Training Course</i></li> <li><i>ISO 9001:2015 Quality Management System Lead Auditor Course</i></li> <li><i>MSPO MS2530:2022 Lead Auditor Training under the MSPO Certification Scheme Document in accordance with the Malaysian Sustainable Palm Oil's recognized modules on 01 to 05 April 2024</i></li> <li><i>MSPO Auditor Training Course</i></li> <li><i>Kursus Pengenalan Kepada Sistem Kualiti dan Standard MS-ISO 9001-2008</i></li> <li><i>Internal Quality Auditing of ISO 9001:2000</i></li> <li>Logged more than 60 man-days as MSPO Auditors</li> </ul>   |
| 3.1.2 | <b>Peer Reviewer</b>                    |  |
|       | <b>Mohd Yusof Bin Nekmat</b>            |  |
| 3.2   | <b>Audit Plan</b>                       | <b>Geo-coordinate N 3° 47' 57.26"; E 113° 36' 13.21" No. of man days : 4</b>   |
| 3.2.1 | Audit Site Location                     | Lot 159, Suai Land District, Sungai Terus, 98200 Niah, Miri, Sarawak.  |
|       | MSPO Standards                          | <input checked="" type="checkbox"/> <b>MS2530:3.2:2022</b> <input type="checkbox"/> <b>MS2530:3.1:2022</b>   |
|       | Type of Certification                   | <input checked="" type="checkbox"/> <b>Individual Certification</b> <input type="checkbox"/> Group Certification   |
|       | No. of sites                            | <input checked="" type="checkbox"/> Single Site <input type="checkbox"/> Multi Sites   |
|       | Samplin method                          | Not applicable – single site   |
|       | Date of Audit                           | 15-16/04/2025  |
|       |   |  |



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|       |   |   |
|-------|---|---|
| 3.2.2 | <b>Audit Objectives</b>                       |   |
| 1.    | Re-certification Audit                        | The objectives of this Re-certification Audit are:  |
|       |   | <p>To assess the management system of client according to MSPO standards which covers, among them, the following:</p> <ul style="list-style-type: none"> <li>○ Documentation system</li> <li>○ Internal Audit and Management Review on implementing MSPO</li> <li>○ Locations and site-specific conditions</li> <li>○ Understanding regarding requirements of the standard (key performance, processes, objectives)</li> <li>○ Related statutory and regulatory aspects and compliance</li> <li>○ Review of actions taken on non-conformities identified during the previous audit</li> <li>○ Complaints handling</li> <li>○ Effectiveness of the management system with regards to achieving the certified clients' objectives and the intended results of the respective management system</li> <li>○ Progress of planned activities aimed at continual improvements</li> <li>○ Continuing operational control</li> <li>○ Review of any changes</li> <li>○ Use of marks and/or others reference to certification</li> </ul> |
| 3.2.3 | Assessment Methodology                        |   |
|       |   | This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.   |
|       | Information gathering Data collection         | <ul style="list-style-type: none"> <li>○ Interviews – management &amp; staffs</li> <li>○ Observation of process &amp; activities, using checklists.</li> <li>○ Review of documentations &amp; records</li> <li>○ Site visits, camera evidence</li> <li>○ Field inspections</li> </ul>   |
|       | Assessment Method                             | <p><b>Paper</b></p> <ul style="list-style-type: none"> <li>○ Assessing past implementations from records, reports of the management system</li> </ul> <p><b>Practice</b></p> <ul style="list-style-type: none"> <li>○ Assessing current implementation from observing current practices</li> </ul> <p><b>People</b></p> <ul style="list-style-type: none"> <li>○ Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies</li> </ul>  |
| 3.3   | <b>Audit Programme</b>                        |   |
| 3.3.1 | Five Years Audit Program - MSPO Certification |   |



# MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]

Green Field Plantation Sdn Bhd  
[471764-X]



MSPO Certification Services  
ACB 044

Ref No: BQ/GFSB/RA/04/25

Standard: MS 2530-3.2:2022(>500 ha)

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| 1  | Stage 1                                |                         | No. of Man days | Two (2)  |
|----|--|-------------------------|-----------------|--|
|    | Audit Date:                            |                         | Actual Date     | 17-18/12/2019  |
|    | Team Leader:                           | Dominic Retan Giah      | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| 2  | Stage2                                 |                         | No. of Man days | Four (4)   |
|    | Audit Date:                            | 29-31/01/2020           | Actual Date     | 29-31/01/2020  |
|    | Team Leader:                           | Dominic Retan Giah      | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
|    | Peer Reviewer 1                        | ,Mohd Yusof Nikmat      | Peer Reviewer 2 | Siang Anak Mandaw  |
|    | Certifier                              | Maxwell Stephen         |                 |  |
| 3  | Surveillance 1                         |                         | No. of Man days | Four (4)   |
|    | Plan Audit Date:                       |                         | Actual Date     | 26-27/08/2021  |
|    | Team Leader:                           | Dominic Retan Giah      |                 |  |
| 4  | Surveillance 2                         |                         | No. of Man days | Four (4)   |
|    | Plan Audit Date:                       |                         | Actual Date     | 26-28/08/2022  |
|    | Team Leader:                           | Wilfred Landong         | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| 5  | Surveillance 3                         |                         | No. of Man days | Four (4)   |
|    | Plan Audit Date:                       |                         | Actual Date     | 29-30/08/2023  |
|    | Team Leader:                           | Douglas Alau Tayan      | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| 6  | Surveillance 4                         |                         | No. of Man days | Four (4)   |
|    | Plan Audit Date:                       |                         | Actual Date     | 26-27/06/2024  |
|    | Team Leader:                           | Dominic Retan Giah      | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| 7  | Re-certification Audit                 |                         | No. of Man days | Four (4)   |
|    | Plan Audit Date:                       | January 2025            | Actual Date     | 15-16/04/2025  |
|    | Team Leader:                           | Douglas Alau Tayan      | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
|    | Peer Reviewer 1                        | Mohd Yusof Nikmat       | Peer Reviewer 2 | Mohd Fairuz Bin Ali  |
|    | Certifier                              | Patrick Sibat Sujang    |                 |  |
| 8  | Surveillance 1 (2 <sup>nd</sup> Cycle) |                         | No. of Man days |  |
|    | Plan Audit Date:                       | March 2026              | Actual Date     |  |
|    | Team Leader:                           | Dr.Alexender Kiew Sayok | Work Shift:     | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| 9  | Surveillance 2 (2 <sup>nd</sup> Cycle) |                         | No. of Man days |  |
|    | Plan Audit Date:                       | February 2027           | Actual Date     |  |
|    | Team Leader:                           |                         | Work Shift:     | <input type="checkbox"/> Day <input type="checkbox"/> Night            |
| 10 | Surveillance 3 (2 <sup>nd</sup> Cycle) |                         | No. of Man days |  |
|    | Plan Audit Date:                       | January 2028            | Actual Date     |  |
|    | Team Leader:                           |                         | Work Shift:     | <input type="checkbox"/> Day <input type="checkbox"/> Night            |
| 11 | Surveillance 4 (2 <sup>nd</sup> Cycle) |                         |                 |  |
|    | Plan Audit Date:                       | December 2029           | Actual Date     |  |
|    | Team Leader:                           |                         | Work Shift:     | <input type="checkbox"/> Day <input type="checkbox"/> Night            |
| 12 | Re-certification Audit(3rd cycle)      |                         | No. of Man days | 2  |



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|                  |               |                 |   |
|------------------|---------------|-----------------|---|
| Plan Audit Date: | November 2030 | Actual Date     |   |
| Team Leader:     |               | Work Shift:     | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| Peer Reviewer 1  |               | Peer Reviewer 2 |   |
| Certifier        |               |                 |   |

| Audit Stage:  | Green Field Plantation Sdn Bhd | Audit Duration    |
|---|--------------------------------|-------------------|
| Stage 1 Audit Date:                                     | 17-18/12/2019                  | 4 man-days        |
| Stage 2 Audit Date:                                     | 29-31/01/2020                  | 4 man-days        |
| Surveillance Audit 01                                   | 26-27/08/2021                  | 4 man-days        |
| Surveillance Audit 02                                   | 26-28/08/2022                  | 4 man-days        |
| Surveillance Audit 03                                   | 29-30/08/2023                  | 4 man-days        |
| Surveillance Audit 04                                   | 26-27/06/2024                  | 4 man-days        |
| <b>RE-CERTIFICATION AUDIT 2025</b>                      | <b>15- 16 04 2025</b>          | <b>4 man-days</b> |
| <b>Surveillance Audit 01(2<sup>nd</sup> Cycle) 2026</b> | <b>February 2026</b>           | <b>4 man-days</b> |

## 4 Summary of Audit Results

| Summary of Findings                    |          |          |          |          |          |          |
|--|----------|----------|----------|----------|----------|----------|
| Table 4.1 : Findings                   |          |          |          |          |          |          |
| Principles                             | P1       | P2       | P3       | P4       | P5       | Total    |
| No of NC: Major                        |          |          |          | 2        | 1        | 3        |
| No of NC: Minor                        | 1        |          |          | 2        | 1        | 3        |
| No of OFI: Opportunity for Improvement | 1        |          |          |          |          | 1        |
| <b>Total</b>                           | <b>2</b> | <b>0</b> | <b>0</b> | <b>3</b> | <b>2</b> | <b>7</b> |

There was a total of Seven (7) findings, which were categorised as NC Major (3), NC Minor (3) and Opportunity for Improvement (1).

| PREVIOUS AUDIT RESULT (IF APPLICABLE)   |  |
|---|--|
| No. of Non-Conformity (NC) raised from the previous audit   | <b>MSPO Surveillance Audit 04 (Year 5)</b><br><b>1 Minor Non-compliance</b><br><b>2 Opportunity for Improvements</b>   |
| The audit team has reviewed the result from the previous audit (MSPO Surveillance Audit 04) and verified the effectiveness of the closing of any Non-Conformity (NC) raised. As a conclusion: |  |
| <input checked="" type="checkbox"/>   | <b>The Minor Non-compliance and the two OFIs raised during the previous audit had been corrected and Corrective Action or Corrective Action Plan has been carried out and implemented effectively.</b> |
| <input type="checkbox"/>  | The management system has not adequately addressed Non-Conformity (NC) raised during the previous audit and the specific issue has been re-defined in this report.                                     |



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**Table 4.2 DETAIL OF RE-CERTIFICATION AUDIT 2024 FINDINGS  
GREEN FIELD PLANTATION SDN BHD**

| No. | CAR         | PRINCIPLE   | CRITERION   | FINDINGS   |
|-----|-------------|---|---|--|
| 1   | OFI         | Principle 1: Management commitment and responsibility   | Criterion 1: Malaysian Sustainable Palm Oil (MSPO) Policy   | <p>Remarks:<br/>The continual improvement shall be based on social, environmental impacts, safety, and health as well as new information and technology</p> <p>OFI: Not updated to reflect recent development and operational activities as well as findings such as warning signs on the presence of crocodiles in the streams</p>  |
| 2   | NC<br>Minor | <p>Principle 1: Management commitment and responsibility</p> <p>Principle 5: Environment, natural resources, biodiversity, and ecosystem Services</p> | <p>Criterion 4.1.4: Replanting</p> <p>Criterion: 4.5.6: Environmental Conservation and Protection</p> | <p>Remarks:<br/>4.1.4.2: SIA, EIA, and HCV assessment shall be conducted or relevant management and monitoring plans shall be reviewed prior to any planting activities. The results of the review shall be incorporated into the replanting programme, and</p> <p>4.5.6.1: The organisation, through engagement of the stakeholders, shall assess, identify, and record the presence and status of HCVs that exist within or adjacent to the management area. The results of the assessment shall be incorporated into management plan.</p> |



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|   |          |   |   |  |
|---|----------|---|---|--|
|   |          |   |   | Minor NC: HCV study and report not been done yet Pending issuance of MSPO guidelines and availability of HCV assessors/consultants.  |
| 3 | NC-Minor | Principle 5: Environment, natural resources, biodiversity, and ecosystem services | Criterion 3: Waste management and proper disposal | <p>Remarks:<br/>The organisation shall ensure that all domestic wastes are disposed of appropriately.</p> <p>Minor NC: Found empty water bottles and herbicide container with stagnant water in Block F22 as well as those in the drains nearby Camp 15A &amp; B.</p>  |
| 4 | NC-Minor | Principle 5: Environment, natural resources, biodiversity, and ecosystem services | Criterion 3: Waste management and proper disposal | <p>Remarks:<br/>3: The organisation shall ensure that all domestic wastes are disposed of appropriately.</p> <p>Minor NC: Found empty water bottles and herbicide container with stagnant water in Block F22 as well as those in the drains nearby Camp 15A &amp; B.</p>   |
| 5 | NC-Major | Principle 4: Responsibility to Social, health, safety, and employment conditions  | Criterion 2: occupational safety and health plan  | <p>Remarks: 2e): Two-way communication with employees where issues such as health, safety and well-being are discussed openly including concerns of employees and any remedial actions taken</p> <p>NC (Major): There is a failure to communicate and to implement safety requirements at workplace when two</p> |





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|   |          |  |                               |  |
|---|----------|--|-------------------------------|--|
|   |          |  |                               | workers, Pruner local worker Jawa Ak Hima was not wearing protective boots, only wearing a helmet issued as per Safety Equipment Record 2023 dated 12/06/2023 and Harvester TKI Mohd Rivai wearing personal helmet but no protective boots and no PPE issued as per Safety Equipment Record.   |
| 6 | NC-Major | Principle 4: Responsibility to Social, health, safety, and employment conditions | Criteria 4: Living Conditions | <p>Remarks:</p> <p>1: Where housing is provided, decent living conditions in accordance with applicable legal requirements shall be provided.</p> <p><b>NC (Major): Four instances detected;</b></p> <ul style="list-style-type: none"> <li>i) The double-story housing provided for migrant workers at Camp 15 were found to be inadequate and cramped for 4 occupants each with insufficient natural lighting and ventilation making living conditions very uncomfortable.</li> <li>ii) Electrical wiring is old and pose potential short circuits and a fire hazard at Camp 15, Rose, Allamanda, Bougainville and Gardenia building.</li> <li>iii) Supply of clean treated water is not possible and rely on rainwater harvesting supplemented by water tanker deliveries.</li> </ul> |



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|   |          |   |                              |   |
|---|----------|---|------------------------------|---|
|   |          |   |                              | iv) Observed subsidence to two units of staff housing causing units (Alamanda and Gardenia units) to crack and potential structural failure.  |
| 7 | NC-Major | Principle 5: Environment, natural resources, biodiversity, and ecosystem services | Criterion 5: Water Resources | <p>Remarks:</p> <p>1(b): Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency;</p> <p><b>NC (Major): It was observed that an earth drain next to the Generator House was polluted with diesel due to a leak from the generator supply line from the diesel skid tank. The leak has been repaired but the contamination to the drain has not been addressed.</b></p> <p>It was observed that the workshop grounds have also shown oil contamination which can possibly flow into the surrounding drains and waterways. No monitoring exercise is recorded.</p> |

## 4.2 Summary details of:

### 4.2.1 Total Major and Minor non-conformities

Major Non-conformities - 3

Minor Non-conformities - 3

### 4.2.2 Total Opportunities for Improvement (OFI) - 1



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## 4.2 Lead Auditor's summary and recommendation for certification

The purpose of this Re-certification Audit 2025 is to evaluate the implementation, including effectiveness of **Green Field Plantation Sdn Bhd's** Certification management systems and that the requirement of the Standards MS2530-3.1:2022 is fulfilled.

This being the Re-certification Audit, a Stakeholders' Consultation was also conducted to assess any changes in perception of GFPSB's engagement with the local community. The input from the auditors on the stakeholders they met indicated that generally all stakeholders (comprising local residents of nearby villages and staffs of GFPSB ) who are associated with GFPSB are satisfied with GFPSB.

There were Seven (7) findings; which were categorized as Major NC (3), Minor Non-Compliance (3) and One (1) Opportunity for Improvements (OFIs) in this Re-certification Audit 2025.

All of the Seven (7) Findings were closed on the 7<sup>th</sup> July 2025.

The audit objectives have been achieved and the certificate scope remains appropriate. Based on the audit findings the audit team concluded that:

- ✓ There had been no significant changes to the certified client management systems.
- ✓ GFPSB had implemented its MSPO continuous improvement program according to plan.
- ✓ It can be affirmed that GFPSB had complied and fulfilled the MSPO MS2530-3-2:2022 standard's Principles and Criteria.

1. The management system is in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policies and objectives.

2. All Nonconformities raised during the previous audit has been corrected and Corrective Action or Corrective Action Plan has been carried out and implemented effectively .

3. Throughout the audit process, the management staff demonstrated overall conformance with the requirements of the audit standard.

Therefore, the audit team recommends that, based on the results of this audit and the organization commitment towards complying with **MSPO (MS2530-3.1:2022) - Part 3 General Principles for Plantations (more than 500 ha) for Greem Field Sdn Bhd's** Certification management systems and that the requirement of the Standards MS2530-3.2:2022 is fulfilled and **approved**.



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## 5 OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

### 5.1 SIGNATURE OF THE LEAD AUDITOR

Based on the Findings/Action taken by Auditee/Closures above, Green Field Plantation Sdn Bhd had been able to demonstrate generally its continual compliance to and with requirements of MSPO MS2530-3:2013 Standard. Therefore, it is recommended that **Green Field Plantation Sdn Bhd's Certification under the Standard MSPO MS2530-3.2:2022 be approved.**

Signed for & on Behalf of BQAS:

**Dr. Alexander Kiew Sayok**

Lead Auditor

Date : 16 04 2025

### 5.2 SIGNATURE OF THE MANAGEMENT UNIT REPRESENTATIVE

This is to acknowledge and confirm the Audit Visits/Assessments Described in this Report and the Acceptance of the Contents and Findings in the said Audit Report.


Signed for & on Behalf of GFPSBP Sdn Bhd:

**Mr. Erwin Anak Asong**

Estate Manager

Date : 16 04 2025

### 5.3 ASSESSMENT REVIEW BY TECHNICAL REVIEWER

| Review Statement  | Signature   |
|---|---|
| <p>I/the undersigned, being the Technical Reviewer, confirm that I have examined thoroughly all contents of the Report in its' entirety.</p> <p>I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information.</p> <p>I, hereby confirm that, <b>Green Field Plantation Sdn Bhd's Certification under the Standard MSPO2530-3.1:2022 be approved.</b></p> | <br><b>Name : Patrick Sibat Sujang</b><br><b>Date: 11<sup>th</sup> July 2025</b> |



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## 5.4 PEER REVIEWER'S COMMENTS AND ACKNOWLEDGEMENT

| General Information  |  |
|--|--|
| I have gone through the responses to the issues I had raised in my review of above project and am satisfied with them. I have no objections to the acceptance of the Assessment report for <b>Green Field Plantation Sdn Bhd's estate.</b> |  |
| Signature  |  |
| Name   |  |
| Date   |  |

## 5.5 Technical Reviewer's Assessment After Peer Review

| 5.5 Technical Reviewer's Assessment After Peer Review   |
|---|
| I have gone through the responses by peer review and confirmed that the Audit team has responded to the peer review comment in satisfactory manner. All matters required to be incorporated into the r have been done in satisfactory manner. |
| Signature   |
| <b>Name: PATRICK SIBAT SUJANG</b><br><b>BQAS Technical Reviewer</b>   |
| <b>Date of acceptance:</b>  |

### Confidentiality

The content of this report and all information received in association with the audit of the subject organization will be maintained in the strictest confidence by the members of the audit team and by BQAS, in accordance with prior agreement.





## MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025

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### APPENDIX 1 : LOCATION MAP OF GREEN FIELD PLANTATION (GOOGLE MAP)









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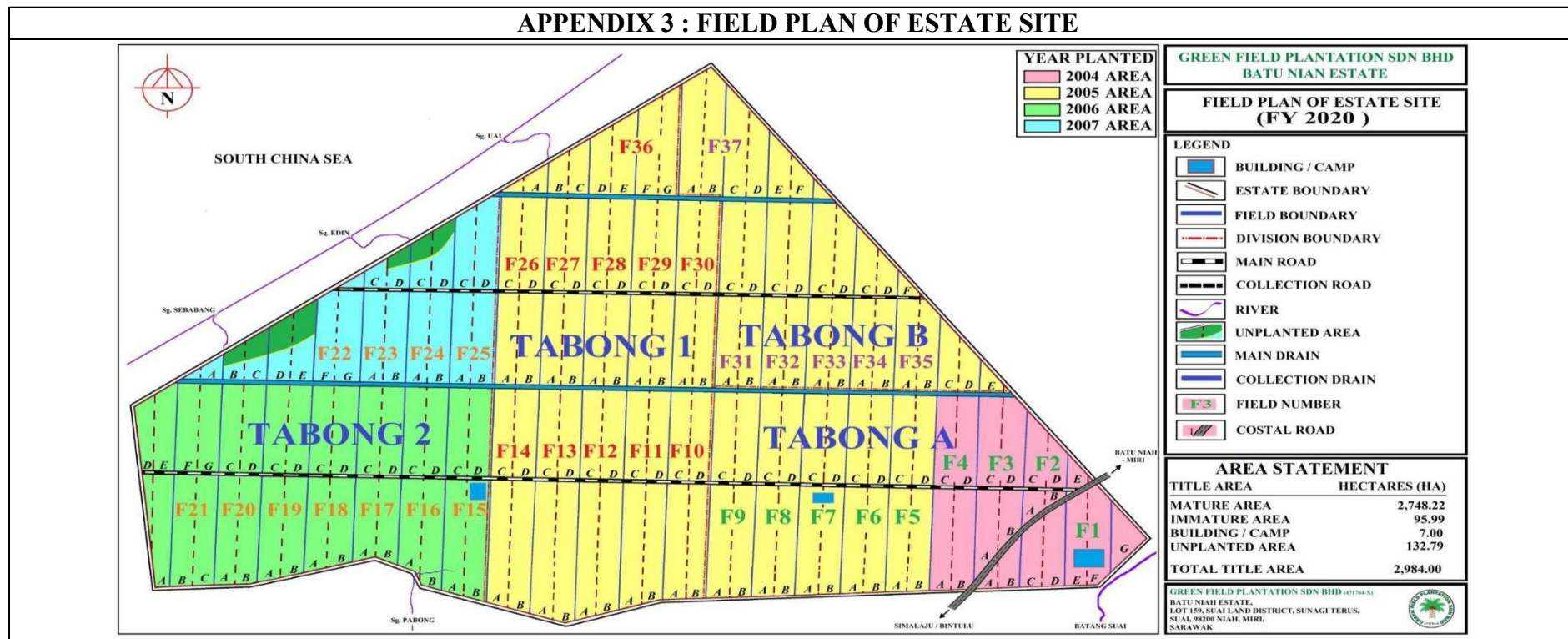
Ref No: BQ/GFSB/RA/04/25

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## APPENDIX 3 : FIELD PLAN OF ESTATE SITE





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