



## MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

**Standard: MS 2530-3.1:2022 On Site Audit Report Date: 19/02/2025**

## MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY REPORT 2025

### MANAGEMENT UNIT

## LUBOK PALAIE PLANTATION SDN BHD (1012799-A)

**No. 171C, Ground Floor, Kampung Nyabor, 96000 Sibul, Sarawak**

### CERTIFICATION BODY



#### **BQAS Certification [M] Sdn Bhd**

1st Flr, No. 467, Lot 1486 (SL 24) Gateway@7th Mile Bazaar / Kota Sentosa,  
Jalan Penrissen, 93250, Kuching, Sarawak, Malaysia.

Tel: 082 572 043

Email: [bqascertification@gmail.com](mailto:bqascertification@gmail.com)

Website: [www.bqas.com.my](http://www.bqas.com.my)

**Accreditation No: ACB 044**



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

## TABLE OF CONTENTS

No.	Description	Pages
1.0	<b>CERTIFICATION ASSESSMENT INFORMATION</b>	1
2.0	<b>DETAILS OF MANAGEMENT UNIT</b>	1
3.0	<b>ASSESSMENT PROCESS</b>	2
4.0	<b>SUMMARY OF AUDIT RESULTS</b>	5
5.0	<b>OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS</b>	9
6.0	<b>CERTIFICATION DECISION</b>	10
7.0	<b>LIST OF APPENDIX</b>	
	Appendix A1: Google Map for the Lubok Plantations Sdn Bhd Estate Pasai Siong, Sib, Sarawak	11
	Appendix A2 : Land Survey Map for Lubok Plantations Sdn Bhd Estate Pasai Siong, Sib, Sarawak	12



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

<b>1.0</b>	<b>CERTIFICATION ASSESSMENT INFORMATION</b>
------------	---

1.1	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> <b>Annual Surveillance Audit Year 1</b>
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input type="checkbox"/> Recertification
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1

<b>1.2</b>	<b>Scope of MSPO Certification</b>	
	Part 3.1	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 421.7 Hectares of Certified Area

<b>1.3</b>	<b>MSPO Standards</b> <input checked="" type="checkbox"/> MS2530 - 3.1:2022(<500 Ha)
------------	--

<b>1.4</b>	<b>Map Geographical Location</b>
	A. Google Location Map, Geo Coordinates: N 002.43035° E 111.94510° (Appendix A Page 13)
	B. Boundary Map – Besrichas Sdn Bhd Perimeter (Appendix B Page 14)

<b>2.0</b>	<b>DETAILS OF MANAGEMENT UNIT</b>
------------	-----------------------------------

	<p><b>Introduction</b></p> <p>Lubok Palaie Plantation Sdn Bhd (<b>LPPSB</b>) was initially audited on the 5<sup>th</sup> - 6<sup>th</sup> December 2018 and certified on the 1<sup>st</sup> of June 2018, under the Standard MSPO2530-3:2013 General Principles for Plantations &amp; Organized Smallholders. Subsequently, upon the expiry of its first cycle of MSPO Certification on the 31<sup>st</sup> May 2024, Re-certification audit was conducted on the 18<sup>th</sup> and 19<sup>th</sup> January 2024 and the Re-certification Certificate was awarded effective 1<sup>st</sup> June 2024.</p> <p>During the Initial Audit Certification In 2018 and the subsequent Re-certification audit 2024, the reported area of Lubok Palaie Plantation Sdn Bhd was 610.40 ha Certified area and 457.29 planted area. However, in 2023, the estate has area has been expanded and being sub-divided into two entities, i.e.;</p> <ol style="list-style-type: none"> <li>1. Lubok Palaie Plantation Sdn Bhd. with an area of 421.27 hectares and;</li> <li>2. Lubok Dagang Plantation Sdn. Bhd. 128.82 hectares.</li> </ol> <p>These two estates are currently managed by two separate management units.</p> <p><b>LPPSB</b> is located at <b>Lot 3541, Jalan Pasai Siong, 96000, Sibul, Sarawak</b>. The Plantation Site is situated at <b>Geo-coordinates 002.43035° N, 111.94510° E</b>; 3 parcels of land; <b>421.27 hectares</b> of total certified area and 421.27 Hectares planted area; on NCR land owned by local communities; operated and managed by <b>LPPSB</b> vide a Rental Agreement.</p> <p>This is a <b>Surveillance certification Audit 01 2025</b> of the second cycle MSPO Certification, to assess performance and maintenance of the management system and continued certification of LPPSB under the new MSPO Certification Scheme Standard MS 2530-3-1:2022-General Principles for Plantations &amp; Organized Smallholders (&lt;500 ha).</p> <p>During this Surveillance certification Audit, LPPSB also received the Assessor from Department of Standards Malaysia to witness the process of MSPO Certification by BQAS.</p>
--	--



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044

**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

<b>2.1</b>	Name of Management Unit			
	<b>Lubok Palie Plantation Sdn Bhd</b>			
<b>2.2</b>	<b>Site Address</b>			
2.2.1	Site	Lot 3541, Jalan Pasai Siong, 96000, Sibul, Sarawak		
2.2.2	Main Office	No 171C, Ground Floor, Kampung Nyabor, 96000, Sibul Sarawak.		
2.2.3	Date of Establishment:	Land Status:	Topography:	Soil Type
	07/08/2012	NCR	Undulating and relatively flat	Mineral and Peat
2.2.4	No. of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	<b>39</b> blocks	65,603 palms	10-14 years	Golden Hope & AAR Hybrid (Applied Agricultural Resources – associate company of KLK)
<b>2.3</b>	<b>Management Contact Details</b>			
	Name	Position:	Tel No.:	Email:
	<b>Mr Simon Sia Yuk Siong</b>	<b>MSPO Sustainability Manager</b>	019-8382408/ 084 325 478	simonsiyuksiong@gmail.com
	<b>Mr Darren Ting Lik Cherng</b>	<b>Estate Manager</b>	016-991552 /016-8991552	daren1552@gmail.com
<b>2.3.1</b>	<b>Number of Employees</b>			
2.3.5	Head count	Office staffs	Field staffs	Total
		8	40	48
<b>2.4</b>	<b>MPOB License / Scope of Activities</b>			
	MPOB License No.	<b>622811002000</b>	Expiry Date	<b>31/07/2025</b>
	<b>Scope of Activities</b>			
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #		<input type="checkbox"/> Membeli FFB #	
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #		<input type="checkbox"/> Menyimpan PK, CPO, SPO #	
	<input type="checkbox"/> Membeli dan Mengalih FFB #		<input type="checkbox"/> Mengilang FFB #	
<b>2.5</b>	<b>Production Area</b>		<b>Part 2 and Part 3</b>	
	Certified Area	<b>421.77 ha</b>	Planted Area	<b>421.77 ha</b>
	Mature Area	Immature Area	HCV/Conservation Area	Others
<b>2.6</b>	<b>Production Volume - Summary</b>		<b>Part 2 and Part 3</b>	
	Item	Actual	2024	Projection
	Planted Area	421.77	Hectares	421.77 Hectares
	FFB Production	<b>10,304.01</b>	<b>MT</b>	<b>11,718.95 MT</b>
	Yield Per Hectare	<b>24.43</b>	<b>MT</b>	<b>27.76 MT</b>
<b>2.7</b>	<b>MSPO Certificate</b>		<b>Certificate No. BQAS/RA-P3/24-0001</b>	
	Initial Certification Date	1 <sup>st</sup> June 2019	Expiry Date	31 <sup>st</sup> May 2024
	Re-certification Date	1 <sup>st</sup> June 2024	Expiry Date	31 <sup>st</sup> May 2029
<b>2.8</b>	<b>Other Sustainability Certificates</b>			
	None			

<b>3.0</b>	<b>ASSESSMENT PROCESS</b>			
<b>3.1</b>	<b>Certification Body</b>			
	<b>BQAS CERTIFICATION [M] SDN. BHD.</b>			
	1st Floor, No. 467, Lot 1486 (SL 24) Gateway@7th Mile Bazaar / Kota Sentosa, Jalan Penrissen, 93250, Kuching, Sarawak, Malaysia.			
	<b>Contact Person: Douglas Alau Alau Tayan/Managing Director</b>			
	Tel.: +60 12 577 9698 /+6 082 572 043		Email: tanjong56@gmail.com/bqascertification@gmail.com	
<b>3.1.1</b>	<b>Audit Team Members</b>			
1.	Dr. Alexander Kiew Sayok	Lead Auditor		
	Academic and Professional	• Diploma Perhutanan/Universiti Pertanian Malaysia		



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044

**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: **BQ/LPPSB/SVA01/02/25**

**Standard: MS 2530-3.1:2022[<500 Ha]**

**On Site Audit**

**Report Date: 19/02/2025**

	Qualification	<ul style="list-style-type: none"> <li>Bachelor Science (Forest Management) Louisiana State University, Baton Rouge, Louisiana, USA</li> <li>Master Science (Forest Watershed Management)/Stephen F Austin State University,</li> <li>Doctor of Forests (Hydrology and soil science, Stephen F Austin, Texas, 1991)</li> <li>Completed MSPO Auditor Course in October, 2019</li> </ul>		
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>ISO 3001:2015 Quality Management System Lead Auditor Course</li> <li>MS2530:2022 Lead Auditor Training under the MSPO Certification Scheme Document in accordance with Malaysian Sustainable Palm Oil's recognized modules on 01 to 05 April 2024.</li> <li>ISO/IEC 17065 Awareness Training Course.</li> <li>ISO 14001:2015 Lead Auditor Training Course</li> <li>ISO 14001:2015 Lead Auditor Training Course</li> <li>MSPO Auditor Course under the MSPO Certification Scheme in accordance Malaysian Palm Oil Certification Council's recognized modules (Ref: MPOCC 8/7/1/4 (1))</li> <li>OSH Coordinator (OSH-C) Course</li> <li>Logged more than 100 man-days as MSPO Auditors</li> </ul>		
3.2	<b>Audit Plan</b>	<b>Geo-coorinate</b>	<b>N 002.43035° E 111.94510°</b>	<b>No. of man days : 2</b>
3.2.1	Audit Site Location	Lot 3541, Jalan Pasai Siong, 96000, Sibul, Sarawak		
	MSPO Standards	<input type="checkbox"/> MS2530:3.2:2022	<input checked="" type="checkbox"/> <b>MS2530:3.1:2022</b>	MS2530:4
	Type of Certification	<input checked="" type="checkbox"/> <b>Individual Certification</b>	<input type="checkbox"/> Group Certification	
	No. of sites	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling method	Not applicable – single site	Risk Factor / Matrix:	1.5 - Medium
	Date of Audit	18-19/02/2025		
3.2.2	<b>Audit Objectives</b>			
1.	Surveillance Audit	<p>The objectives of this Surveillance Audit are:</p> <p>To assess the management system of client according to MSPO standards which covers, among them, the following:</p> <ul style="list-style-type: none"> <li>Documentation system</li> <li>Internal Audit and Management Review on implementing MSPO</li> <li>Locations and site-specific conditions</li> <li>Understanding regarding requirements of the standard (key performance, processes, objectives)</li> <li>Related statutory and regulatory aspects and compliance</li> <li>Review of actions taken on non-conformity identified during the previous audit</li> <li>Complaints handling</li> <li>Effectiveness of the management system with regards to achieving the certified clients' objectives and the intended results of the respective management system</li> <li>Progress of planned activities aimed at continual improvements</li> <li>Continuing operational control</li> <li>Review of any changes</li> </ul> <p>Use of marks and/or others reference to certification</p>		
3.2.3	Assessment Methodology			
		<p>This certification assessment is a SAMPLING process where management systems effectiveness &amp; efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.</p>		



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

	Information gathering Data collection	<ul style="list-style-type: none"> <li>○ Interviews – management &amp; staffs</li> <li>○ Observation of process &amp; activities, using checklists.</li> <li>○ Review of documentations &amp; records</li> <li>○ Site visits, camera evidence</li> <li>○ Field inspections</li> </ul>
	Assessment Method	<p><b>Paper</b></p> <ul style="list-style-type: none"> <li>○ Assessing past implementations from records, reports of the management system</li> </ul> <p><b>Practice</b></p> <ul style="list-style-type: none"> <li>○ Assessing current implementation from observing current practices</li> </ul> <p><b>People</b></p> <ul style="list-style-type: none"> <li>○ Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies</li> </ul>
<b>3.3</b>	<b>Audit Programme</b>	
3.3.1	Five Years Audit Program - MSPO Certification	
<b>1</b>	<b>Stage 1</b>	<b>No. of Man days</b> <b>Two (2)</b>
	Audit Date:	5-6/12/2018 Actual Date 5-6/12/2018
	Team Leader:	Dominic Retan Giah Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
<b>2</b>	<b>Stage2</b>	<b>No. of Man days</b> <b>Four (4)</b>
	Audit Date:	12-13/02/2019 Actual Date 12-13/02/2019
	Team Leader:	Dominic Retan Giah Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1	,Mohd Yusof Nikmat Peer Reviewer 2 Siang Anak Mandaw
	Certifier	Maxwell Stephen
<b>3</b>	<b>Surveillance 1</b>	<b>No. of Man days</b> <b>Four (4)</b>
	Plan Audit Date:	Actual Date 2-3/09/2020
	Team Leader:	Dominic Retan Giah
<b>4</b>	<b>Surveillance 2</b>	<b>No. of Man days</b> <b>Four (4)</b>
	Plan Audit Date:	Actual Date 28-29/08/2021
	Team Leader:	Wilfred Landong Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
<b>5</b>	<b>Surveillance 3</b>	<b>No. of Man days</b> <b>Four (4)</b>
	Plan Audit Date:	Actual Date
	Team Leader:	Douglas Alau Tayan Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
<b>6</b>	<b>Surveillance 4</b>	<b>No. of Man days</b> <b>Four (4)</b>
	Plan Audit Date:	Actual Date 20-21/04/2023
	Team Leader:	Dominic Retan Giah Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
<b>7</b>	<b>Re-certification Audit</b>	<b>No. of Man days</b> <b>Three (3)</b>
	Plan Audit Date:	January 2024 Actual Date 18-19/02/2024
	Team Leader:	Douglas Alau Tayan Work Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1	Mohd Yusof Nikmat Peer Reviewer 2 Mohd Fairuz Bin Ali



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

	Certifier	Patrick Sibat Sujang		
8	Surveillance 1 (2 <sup>nd</sup> Cycle)		No. of Man days	
	Plan Audit Date:	January 2025	Actual Date	18-19/02/2025
	Team Leader:	Dr.Alexender Kiew Sayok	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
9	Surveillance 2 (2 <sup>nd</sup> Cycle)		No. of Man days	
	Plan Audit Date:	January 2026	Actual Date	
	Team Leader:		Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
10	Surveillance 3 (2 <sup>nd</sup> Cycle)		No. of Man days	
	Plan Audit Date:	December 2027	Actual Date	
	Team Leader:		Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
11	Surveillance 4 (2 <sup>nd</sup> Cycle)		No. of Man days	
	Plan Audit Date:	November 20282	Actual Date	
	Team Leader:		Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
12	Re-certification Audit(3rd cycle)		No. of Man days	2
	Plan Audit Date:	October 2029	Actual Date	
	Team Leader:		Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1		Peer Reviewer 2	
	Certifier			

4.0	<b>SUMMARY OF AUDIT RESULTS</b>			
	<b>Audit Findings Classification</b>			
	<b>Term</b>	<b>Meaning</b>	<b>Description</b>	
	YES	Compliance	Fulfilled requirement of audited standard	
	OFI	Opportunity for improvements	Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization	
	NO (Minor NC)	Minor non conformity	Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system	
	NO (Major NC)	Major non conformity	Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.	

4.1	<b>Previous Findings</b>	<b>Re-certification Audit 2024</b>			
No.	Principle	Type of Findings	Criteria	Indicators	Closure Status



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044

**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: BQ/LPPSB/SVA01/02/25

**Standard: MS 2530-3.1:2022[<500 Ha]**

**On Site Audit**

**Report Date: 19/02/2025**

1	4	NC-Minor	Training and Competency	4.4.6.2	Close out
2	4	OFI	Complaints and grievances	4.4.3.1	Close out
3	5	NC-Minor	Waste Management and Disposal	4.5.3.2B	Close out
4	7	OFI	Social and Environmental Impact Assessment (SEIA)	4.7.3.1	Close out

There was a total of (4) findings, which were categorised as NC Minor (2) and Opportunity for Improvement (2). All of the findings had been closed on the 13<sup>th</sup> February, 2024.

4.2.	Table: 1 Summary of Audit Findings Audit Stage: Surveillance Audit 1				
Part 3.1.	MS2530-3-1:2022 General Principles for Oil Palm Plantations [40.46 hectares to 500 Hectares]				
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<b>Findings: Type letter X on the appropriate box</b>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	New Planting	X			
1.3.	Existing Site Management:	X			
1.4.	Replanting	X			
1.5.	Training and Competency		X		
1.6.	Economic and Financial viability plan	X			
1.7.	Commitment to Contribute to Local sustainable development	X			
1.8.	Complaints and Grievances handling	X			
1.9.	Internal Audit	X			
1.10.	Management Review	X			
2.	Transparency				
2.1.	Communication and Consultation	X			
2.2.	Traceability	X			
2.3.	Transparent and fair price dealing	X			
2.4.	Ethical Conduct				
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory requirements	X			
3.2.	Rights to Use Land	X			
3.3.	Native Customary rights	X			



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044

**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: BQ/LPPSB/SVA01/02/25

**Standard: MS 2530-3.1:2022[<500 Ha]      On Site Audit      Report Date: 19/02/2025**

4.	Responsibility to Social, health, safety and employment conditions				
4.1	Social impact assessment (SIA)				
4.2	Employee's Safety and Health -Training Programme		X		
	Employee's Safety and Health -Emergency preparedness and response		X		
4.3	Employment Conditions				
4.4	Living Conditions				
5.	Environment, natural resources, biodiversity and ecosystem services				
5.1	Environmental management				
5.2	Efficiency of energy use and use of renewable energy				
5.3	Waste management and disposal - Catchment devices was inadequate			X	
	Waste management and disposal - Improving the efficiency of resource utilization and recycling of potential wastes and/or converting them into value-added by-products, where applicable		X		
5.4	GHG Emission				
5.5	Water Resources				
5.6	Environmental Conservation and Protection			X	
5.7	Zero burning practices				

Table: 2 Summary: No of Audit Findings by Principles					
<b>Part 3.1.</b>	MS2530-3-1:2022 - General Principles for Oil Palm Plantations [40.46 hectares to 500 Hectares]				
PRINCIPLES	Requirements	Yes	OFI	NC Minor	NC Major
1	Management Commitment & Responsibility		1		
2	Transparency				
3	Compliance to Legal and Other Requirements				
4	Compliance to Legal and Other Requirements		1		
5	Environment, natural resources, biodiversity and ecosystem services		1	2	
<b>Total No of Findings</b>			<b>3</b>	<b>2</b>	<b>0</b>

### 4.3 Findings of Surveillance Audit 01 2025

No. 01 Findings Particulars		
<b>Principle 1</b>	<b>4.1.5 Criterion 5: Training and Competency</b>	<b>Indicator: MSPO Clause 4.1.5.2</b>
Description of Process Requirement	A training programme (appropriate to the scale of the organisation) and documentation, including records of training, shall be maintained. Evaluations of the effective	
Description of Objective Evidence	Only four (4) of the training plan were undertaken in 2024 namely :m Manuring: 22 Jan 2024,Harvesting: 2 May 2024,First Aid: 9-10 Sep, 2024, Safety and Health: 14-15 Oct 24	
Type of Finding	<input checked="" type="checkbox"/> OFI	
Type of follow-up	<input type="checkbox"/> Document Review [Off site Audit	<input checked="" type="checkbox"/> On site Audit
Corrective Action to be completed by		
Root Cause and Corrective Action to be taken	To be completed by LPPSB	
Root Cause Analysis		



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044

**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: BQ/LPPSB/SVA01/02/25

**Standard: MS 2530-3.1:2022[<500 Ha]**

**On Site Audit**

**Report Date: 19/02/2025**

Corrective Action to be taken	LPPSB to implement Corrective action on a gradual basis. Training to be conducted as per LPSN Standard Operating Procedures
-------------------------------	---

<b>No. 02 Findings Particulars</b>	
<b>Principle 4</b>	<b>4.4.2 Criterion 2: Employee's Safety and Health</b> <span style="float: right;"><b>Indicator: MSPO Clause 4.2.4.1</b></span>
Description of Process Requirement	An occupational safety and health policy and plan shall be established, communicated and implemented.- d)Training programme based on HIRA;”
Description of Objective Evidence	
Type of Finding	<input checked="" type="checkbox"/> OFI
Type of follow-up	<input type="checkbox"/> Document Review [Off site Audit] <span style="margin-left: 100px;"><input checked="" type="checkbox"/> On site Audit</span>
Corrective Action to be completed by	
Root Cause and Corrective Action to be taken <span style="float: right;">To be completed by LPPSB</span>	
Root Cause Analysis	Estate management did not follow SOP strictly
Corrective Action to be taken	Estate management would strictly follow SOP and proper training would be conducted throughout the year.

<b>No. 03 Findings Particulars</b>	
<b>Principle 5</b>	<b>4.5.3 Criterion 3: Waste management and disposal</b> <span style="float: right;"><b>Indicator: MSPO Clause 4.5.3.1</b></span>
Description of Process Requirement	A waste management plan to prevent and minimise pollution shall be established and implemented, The waste management plan should include measures for (but not limited to), a) Identifying and monitoring sources of waste and pollution)
Description of Objective Evidence	<b>Some empty drinking bottles found along the road and rows of palms in the estate</b>
Type of Finding	<input checked="" type="checkbox"/> OFI
Type of follow-up	<input type="checkbox"/> Document Review [Off site Audit] <span style="margin-left: 100px;"><input checked="" type="checkbox"/> On site Audit</span>
Corrective Action to be completed by	
Root Cause and Corrective Action to be taken <span style="float: right;">To be completed by LPPSB</span>	
Root Cause Analysis	Lack of health, safety as well as cleanliness among the workers
Corrective Action to be completed by	Estate management to ensure that workers' Qtrs compound be regularly cleared of all household waste such as plastic bottles, used containers and dis[osed accordingly.

<b>No. 04 Findings Particulars</b>	
<b>Principle 5</b>	<b>4.5.3 Criterion 3: Waste management and disposal</b> <span style="float: right;"><b>Indicator: MSPO Clause 4.5.3.1</b></span>
Description of Process Requirement	A waste management plan to prevent and minimise pollution shall be established and implemented, The waste management plan should include measures for (but not limited to), b) Improving the efficiency of resource utilization and recycling of potential wastes and/or converting them into value-added by-products, where applicable.
Description of Objective Evidence	<b>Oil wastes from the workshop were observed in the outlet drains.</b>
Type of Finding	<input checked="" type="checkbox"/> <b>NC - Minor</b>
Type of follow-up	<input checked="" type="checkbox"/> Document Review [Off site Audit] <span style="margin-left: 100px;"><input type="checkbox"/> On site Audit</span>
Corrective Action to be completed by	
Root Cause and Corrective Action to be taken <span style="float: right;">To be completed by LPPSB</span>	
Root Cause Analysis	Lack of Inspection frequently by Mechanic in the workshop on oil month to prevent oil spillages on drain.
Corrective Action to be taken	Replaced oil trap in the workshop, in order to prevent overflow oil wastes to drain

<b>No. 05 Findings Particulars</b>	
<b>Principle 5</b>	<b>4.5.6 Criterion 6: Environmental Conservation and Protection</b> <span style="float: right;"><b>Indicator: MSPO Clause 4.5.6.1</b></span>



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

**BQAS CERTIFICATION [M] SDN BHD [1179994-X]**  
MSPO Certification Services  
ACB 044


**Lubok Palaie Plantation Sdn Bhd(1012799-A)**  
Ref No: **BQ/LPPSB/SVA01/02/25**


**Standard: MS 2530-3.1:2022[<500 Ha]**

**On Site Audit**

**Report Date: 19/02/2025**

Description of Process Requirement	The organisation, through engagement of the stakeholders, shall assess, identify and record the presence and status of HCVs that exist within or adjacent to the management area. The results of the assessment shall be incorporated into management plan	
Description of Objective Evidence	<b>HCVA under the new MSPO requirement was not undertaken yet</b>	
Type of Finding	<input checked="" type="checkbox"/> <b>NC - Minor</b>	
Type of follow-up	<input checked="" type="checkbox"/> Document Review [Off site Audit]	<input type="checkbox"/> On site Audit
Corrective Action to be completed by		
Root Cause and Corrective Action to be taken	To be completed by LPPSB	
Root Cause Analysis	HCVA guidelines from MSPO scheme owner is not yet be finished/implemented.	
Corrective Action to be taken	Once HCVA guidelines is implemented, Lubok Palaie Plantation S/B will follow instructions to select list of HCVA assessor given by Scheme owner.	

<b>5.0</b>	<b>OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS</b>	
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	<p>The audit team concludes that the organization had fulfilled and complied with the requirements of the <b>MS 2530-3.1:2022</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.</p> <p>It is to be noted that site management of the <b>LUBOK PALAIE PLANTATION SDN BHD</b> is well managed and generally well conformed and complied with requirements of the MSPO Standards</p>	
	Certification Recommendation:	<b>The audit team recommends that, MSPO Certification be</b> <input checked="" type="checkbox"/> <b>MAINTAINED</b> and <input checked="" type="checkbox"/> <b>GRANTED to LUBOK PALAIE PLANTATION SDN BHD</b>
	<i>Name: Dr.AlexanderKiewSayok</i>	<i>Signature</i>
		

5.2.	<i>Management Unit Representative</i>	<i>Acceptance of the Report</i>
	<b>Job Title: Project Manager</b> <b>Name: Derren Ting Lik Cherng</b>	<b>Date: 19 02 2025</b>
	<i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i>	

5.3	Peer Reviewers Decision	<i>Date of Review: 00 00 0000</i>	<i>Applicable for Initial Certification &amp; Re-certification only</i>
	Peer Reviewer 1:	<i>Not applicable</i>	
	Peer Reviewer 2:	<i>Not applicable</i>	

<b>6.0 Certification Decision</b>	<b>Signature</b>
<p>I/the undersigned, being the Technical Reviewer, confirm that I have examined thoroughly all contents of the Report in its' entirety.</p> <p>I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards</p>	



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information.

I, hereby confirm that, **Lubok Palaie Plantation Sdn Bhd's Certification under the Standard MSPO2530-3.1:2022 be maintained.**

**Name : Patrick Sibat Sujang**  
**Date: 19 April 2025**

## Confidentiality

The content of this report and all information received in association with the audit of the subject organization will be maintained in the strictest confidence by the members of the audit team and by BQAS, in accordance with prior agreement.



# MSPO SURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

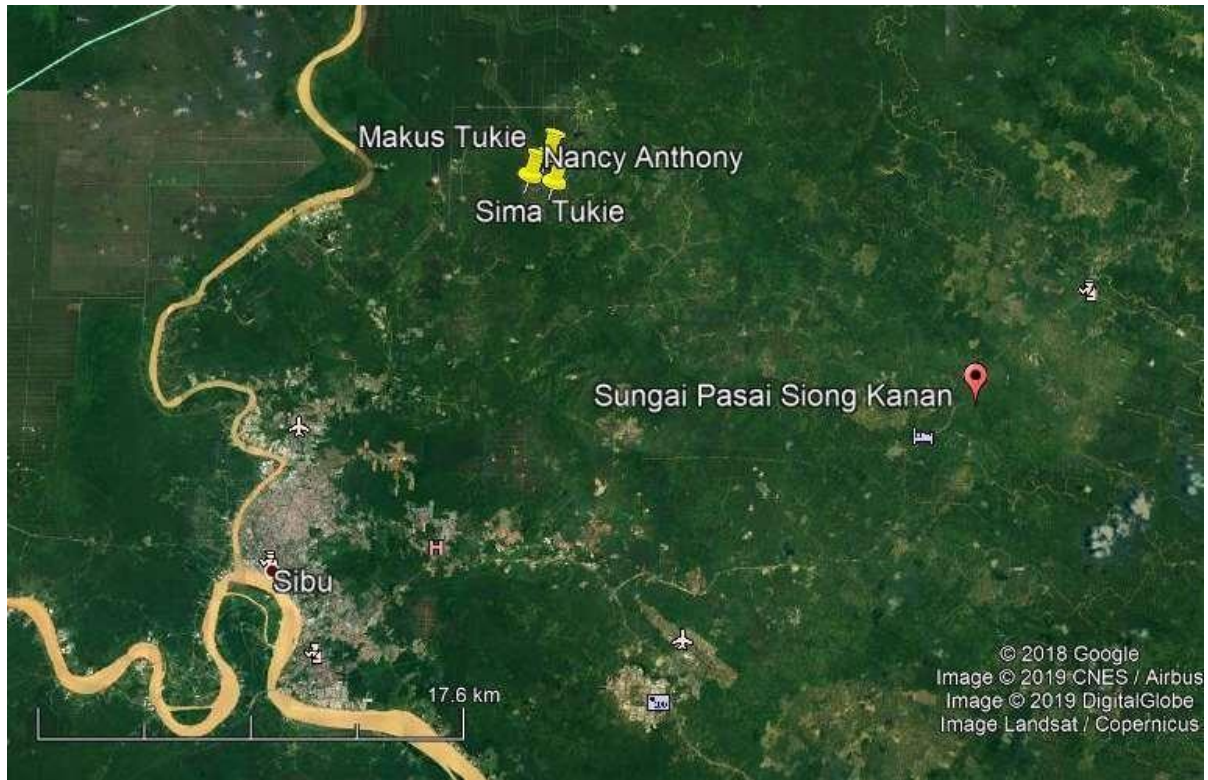
Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/02/2025

## APPENDIX

Appendix A1: Google Map for the Lubok Plantations Sdn Bhd Estate Pasai Siong, Sibul, Sarawak





# MSPOSURVEILLANCE CERTIFICATION AUDIT 01 PUBLIC SUMMARY REPORT 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

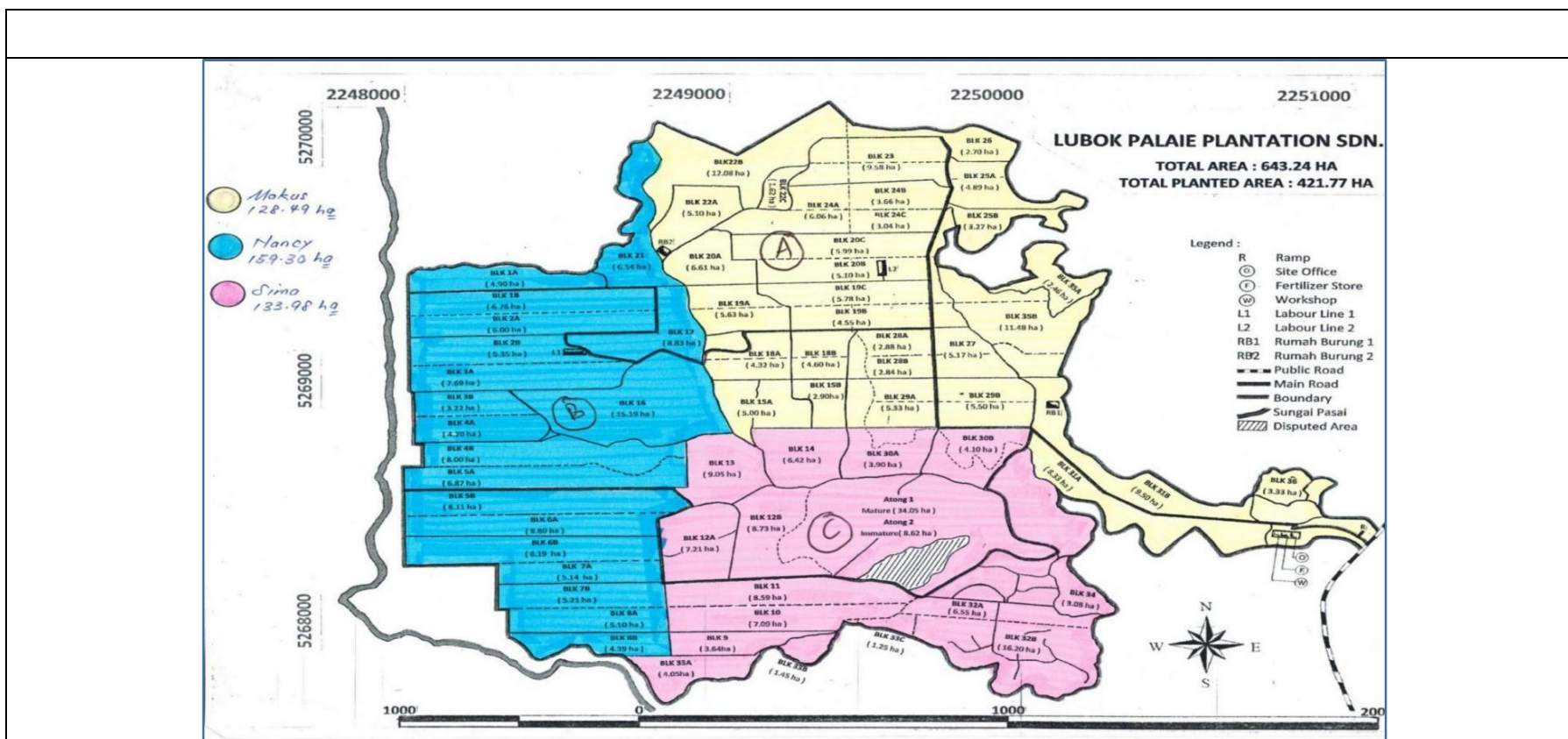
Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022[<500 Ha]

On Site Audit

Report Date: 19/01/2024

## APPENDIX A2 : LAND AND SURVEY MAP FOR LUBOK PALAIE SDN BHD





# MSPO RE-CERTIFICATION AUDIT PUBLIC SUMMARY REPORT 2025

BQAS CERTIFICATION [M] SDN BHD [1179994-X]  
MSPO Certification Services  
ACB 044

Lubok Palaie Plantation Sdn Bhd(1012799-A)  
Ref No: BQ/LPPSB/SVA01/02/25

Standard: MS 2530-3.1:2022

On Site Audit

Report Date: 19/2/2025